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# Building Management Specialist

## PUBLIC BUILDINGS SERVICE

### [Agency Contact Information](#)

Few vacancies in the following location:

Grand Junction, CO

Work Schedule is Full-time - Permanent

Opened Friday 1/15/2016

(185 day(s) ago)

Closed Monday 1/25/2016

(175 day(s) ago)

### **Salary Range**

\$63,691.00 to \$99,243.00 / Per Year

### **Series & Grade**

GS-1176-11/12

### **Promotion Potential**

12

### **Supervisory Status**

No

**Who May Apply**

All United States citizens and nationals (residents of American Samoa and Swains Island).

**Control Number**

426509000

**Job Announcement Number**

1608150LMDE

This job announcement has closed

Print

**Job Overview****Job Requirements****Additional Information****What To Expect Next**

If your application is complete, we will review your application to ensure you meet the basic qualification requirements. We will further evaluate each applicant who meets the basic qualifications on the knowledge, skills, abilities, and/or competencies required of the position. Candidates in the highest quality category will be referred to the hiring manager for further consideration and possible interview. After making a tentative job offer, we will conduct a suitability and/or security background investigation. A final job offer for this position is typically made within 40 days after the deadline for applications.

**Thank you for your interest in working for U.S. General Services Administration!**

## BENEFITS

[Review our benefits](#)

## Other Information

Bargaining Unit status: AFGE

**Relocation Not Paid:** Travel expenses for interviews may be authorized. Any travel, transportation, and relocation expenses associated with reporting for duty in this position will be the responsibility of the successful applicant.

**Promotion Policy:** If you are selected for this position at a grade lower than the full performance level, you may be promoted up to that grade level without further competition in accordance with all applicable regulations. However, promotions are not guaranteed and are dependent on performance.

Additional vacancies may be filled from this announcement as needed. This vacancy announcement does not preclude filling this position by other means. Management also has the right not to fill the position.

## How to Apply

### Required Documents

Please review the following to determine which documents you must submit in order to complete your application.

**ICTAP/CTAP Eligibles:** Submit proof of eligibility including agency notice; SF-50, Notification of Personnel Action (or similar agency form); and most recent performance rating.

**Veterans**: In order to be considered as a preference eligible, you must submit a copy of your Certificate of Release or Discharge From Active Duty, DD-214 that shows the dates of your active duty service. If selected, a DD-214 showing your type of discharge (member 4 copy) will be required prior to appointment. If you are claiming 10-point preference, you must submit the following in addition to the DD-214: (1) completed [SF-15](#) form; and (2) proof of your entitlement to this preference. A list of documents which serve as acceptable proof of entitlement is indicated on the SF-15 form.

**Active Duty Military Personnel** - In lieu of the DD-214, active duty service members may submit a certification from the armed forces stating that they expect to be discharged or released under honorable conditions not later than 120 days after the date the certification is submitted. This document should be on letterhead of the appropriate military branch & must include rank, character of service & military service dates including expected discharge/release date.

**College Transcripts**: Submit a photocopy of your college transcript(s) if the qualifications for this announcement have an education requirement, or if you are using education to meet all or part of the qualification requirements. If selected, an official/sealed transcript will be required prior to appointment. For education completed outside the United States, also submit a valid foreign credential evaluation that substantiates possession of the required education. See OPM's [General Policies](#) for information on crediting education.

This job announcement has closed

Print



U.S. General Services Administration

# General Services Administration

## Public Buildings Service

### Contact

Lorree Mickenhime

Phone: [817-978-4115](tel:817-978-4115)

Email: [vacancy.inquiries@gsa.gov](mailto:vacancy.inquiries@gsa.gov)

### Address

Public Buildings Service

General Services Administration

Human Resources Service Center C

Fort Worth

TX

US

Fax: 000-000-0000

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**Account**

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**Help**

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[Reasonable Accommodation Policy Statement](#)

[Veterans Information](#)

[Legal and Regulatory Guidance](#)

[Budget and Performance](#)

[FOIA](#)

[Inspector General](#)

[No Fear Act Data](#)

[Privacy Policy](#)

[USA.gov](#)

DEU CERTIFICATE  
Building Management Specialist, General Schedule-1176AE-11  
LOCATION: Grand Junction, CO, US

CERT NO: 1608150LMDE-COMP-11 ISSUED: 01/26/2016  
CERT EXPIRATION DATE: 02/09/2016

The following candidates are among the highest quality group in accordance with Category Rating procedures. They are listed by entitlement to veterans' preference. Veterans' preference (CPS, CP, XP, TP) is indicated next to the applicants' names. Selection may be made from any of the referred candidates. Please contact your HR Specialist with any questions or concerns.

**Series: 1176AE**

**Grade: 11**

BEST  
QUALIFIED  
CPS BENJAMIN, JASON

BEST  
QUALIFIED  
TP (b) (6) Applicant A-not interviewed

BEST  
QUALIFIED  
CP (b) (6) Applicant B -not interviewed

BEST  
QUALIFIED  
CP (b) (6) Applicant C

WELL  
QUALIFIED  
CPS (b) (6) Applicant D -not interviewed

WELL  
QUALIFIED  
CPS (b) Applicant E -not interviewed

SELECTING OFFICIAL: \_\_\_\_\_ DATE: \_\_\_\_\_

REVIEWING OFFICIAL (If required): \_\_\_\_\_ DATE: \_\_\_\_\_

DEU CERTIFICATE  
Building Management Specialist, General Schedule-1176AE-12  
LOCATION: Grand Junction, CO, US

CERT NO: 1608150LMDE-COMP-12 ISSUED: 01/26/2016  
CERT EXPIRATION DATE: 02/09/2016

The following candidates are among the highest quality group in accordance with Category Rating procedures. They are listed by entitlement to veterans' preference. Veterans' preference (CPS, CP, XP, TP) is indicated next to the applicants' names. Selection may be made from any of the referred candidates. Please contact your HR Specialist with any questions or concerns.

**Series: 1176AE**

**Grade: 12**

BEST  
QUALIFIED  
CPS BENJAMIN, JASON

BEST  
QUALIFIED  
TP (b) (6) Applicant A

BEST  
QUALIFIED  
CP (b) (6) Applicant B

BEST  
QUALIFIED  
CPS (b) (6) Applicant F -not interviewed

BEST  
QUALIFIED  
CP (b) (6) Applicant C

BEST  
QUALIFIED  
TP (b) (6) Applicant G

WELL  
QUALIFIED  
CPS (b) (6) Applicant H

DEU CERTIFICATE  
Building Management Specialist, General Schedule-1176AE-12  
LOCATION: Grand Junction, CO, US

SELECTING OFFICIAL: \_\_\_\_\_ DATE: \_\_\_\_\_

REVIEWING OFFICIAL (If required): \_\_\_\_\_ DATE: \_\_\_\_\_

(b) (6)

## Facility Manager

Versatile Facility Manager with more than 15 years of experience directing operations, ensuring compliance, and guiding teams within both private and public sector facilities. Comprehensive expertise in budget development, contract administration, client and vendor relations, government program management, and project planning. Demonstrated history of collaborating with diverse teams, including with government agencies, to ensure achievement of project goals and organizational objectives. Proven track record of planning, scheduling, and supervising maintenance activities to maintain productivity, efficiency, and quality of facilities.

### CORE COMPETENCIES

Facility Management | Strategic Planning | Procurement | Budget and Contract Administration | Project Management  
Maintenance Services | Regulatory Compliance | Government Programs | Hazardous Materials Mitigation | Leadership  
Cross-Functional Collaboration | Disaster Planning | Staff Supervision/Training | Federal Funding | Security Oversight  
Quality Assurance | Financial Reporting | Entrepreneurship | Environmental Health and Safety Program Coordination

### EXPERIENCES AND ACHIEVEMENTS

(b) (6) AK

5/2014 – Present

#### Owner/Operator

Direct daily operations of private business providing pilot car service and escorts for oversized equipment loads throughout (b) (6). Develop relationships with clients in North Slope oil fields.

- ◆ Grew two businesses from startup to full operation through effective leadership and relationship management.
- ◆ Managed budget development, staffing, logistics planning, and client coordination for organization.
- ◆ Built company after serving for more than a year as a Pilot Car Operator.

(b) (6), AK

2/2013 – 5/2014

#### Pilot Car Operator

Provided pilot car service escorting oversized equipment loads to the North Slope oil fields, as well as other sites and locations throughout Alaska.

- ◆ Cultivated client relationships and sustained client business when building private business.

DEPARTMENT OF THE INTERIOR/NATIONAL PARK SERVICE, Alaska and New York

9/2008 – 2/2013

#### Supervisory Facility Operations Specialist – (b) (6) National Park | 5/2011 – 2/2013

Managed facility operations, maintenance, and restoration of historic buildings and structures within (b) (6) National Historic Landmark. Supervised diverse cross-functional teams responsible for maintenance and project delivery. Administered contracts for program, as well as facilitated discussions across teams. Maintained departmental budget and oversaw procurement. Prepared contracting documents according to deadlines. Resolved onsite issues with contractors. Developed maintenance schedules and conducted surveillance on construction and maintenance completed by private contractors. Reviewed project plans and specifications.

- ◆ Served as (b) (6) Program Manager, responsible for planning and directing infrastructure projects, including stabilization and preservation of buildings, as well as mitigation of hazardous materials.
- ◆ Collaborated with Division of Environmental Compliance at both park and regional levels on compliance with NEPA and NHPA regulations, including preparing and revising documentation.
- ◆ Maintained communications with team of cultural and natural resource specialists to drive compliance efforts.

#### Supervisory Facility Operations Specialist – (b) (6) National Historic Site | 9/2008 – 5/2011

Led Mechanical Operations and Maintenance programs for site, including collaborating with Superintendent on security, custodial, landscaping, snow removal, and maintenance concerns. Maintained comprehensive status updates and progress reports for Site Superintendent. Developed and administered annual maintenance budget for facility. Generated annual energy and waste management reports for site. Oversaw inspection programs and security monitoring, identifying areas for improvement. Ensured projects were in compliance with State and Federal regulations, including ADA, OSHA, and Section 106 guidelines.

- ◆ Certified as Contracting Officer Technical Representative, reporting to Contracting Officer on contractor performance during monthly and annual reviews.
- ◆ Served in additional roles as Park Account, Accountable Property, and Fleet Manager, overseeing valuable goods and vehicles and ensuring timely maintenance and repairs.
- ◆ Coordinated funding and logistics for projects, including resource and staff allocation, with contractors, GSA, and other government offices.
- ◆ Maintained relationships with Chiefs of Curatorial and Interpretation Divisions, communicating weekly.

**NATIONAL ARCHIVES AND RECORDS ADMINISTRATION, (b) (6) NY****8/2004 – 9/2008****Facilities Manager**

Directed Mechanical Operations and Maintenance Program, including overseeing operations, maintenance, repairs, and upgrades for facility and grounds. Administered contract programs and services for (b) (6) Library valued at more than \$2.4 million annually. Led security oversight and planning, including submission of paperwork for contractors and testing of security officers. Ensured compliance with security guidelines and reviewed operations for areas in need of improvement. Supervised custodial, maintenance, and landscape staff. Evaluated effectiveness of programs and policies through quality control inspections and communicated recommendations to management team. Conducted daily tours of facility to ensure proper functioning of all systems and adherence to safety protocols. Analyzed and reviewed emergency evacuation and disaster plans. Submitted annual energy reports with recommendations for cost savings and reductions. Identified training gaps and facilitated appropriate training for staff.

- ◆ Developed a variety of projects, ensuring scope of work and any modifications to facility were in compliance with NARA, State, and Federal regulations.
- ◆ Administered facility budget and coordinated resources, including staff and materials, to meet financial targets.
- ◆ Served as Contracting Officer Representative (COTR) for security, maintenance, and housekeeping services.
- ◆ Coordinated logistics of installation and removal of exhibits for special events and functions, including hiring additional contract staff, renting necessary items, and reviewing guest and client requirements.
- ◆ Collaborated with Franklin and Eleanor Roosevelt Institute Foundation to ensure adherence to brand and foundation standards and shared/joint use agreements.
- ◆ Partnered with NPS Lead Ranger on security measures for facility.
- ◆ Named Continuity of Operations Planner/Emergency Incident Manager, implementing streamlined software tool to plan for emergency incidents, recovery, and notifications.
- ◆ Acted as NARA Facility Safety Representative, leading security, fire prevention, and safety programs.
- ◆ Ensured protection of dignitaries during special events in collaboration with Secret Service Agency.

**(b) (6) BUILDING SERVICES, INC., (b) (6) MA****10/2002 – 8/2004****O&M Contract Services Engineering Supervisor – (b) (6) Library/Museum and Visitor Center**

Collaborated daily with (b) (6) Library Facility Manager to ensure adherence to contract terms and obligations, as well as timely delivery of services. Supervised maintenance team and developed daily work assignment schedules. Identified preventative maintenance needs for building systems and equipment and coordinated planning of service. Oversaw team of contractors, ensuring compliance with contract requirements. Evaluated construction and system operations, suggesting corrective actions and process improvements as needed. Maintained daily work logs and generated monthly status reports. Led supply procurement for all facility buildings.

- ◆ Facilitated mechanical, safety, and systems training for team.
- ◆ Acted as escort for outside contractors during onsite work.
- ◆ Monitored and managed quality assurance efforts and program.

**Career Note:** Additional experience as Senior Facilities Maintenance Specialist for IBM (b) (6) and Owner/Operator of (b) (6).

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**PROFESSIONAL DEVELOPMENT**

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**Federal Government Training,** Ethics, Mentoring, COR with a Mission Focus, and QA Auditing

**Continuing Education,** Performance-Based Acquisition (COTR)

**Professional Development,** Discrimination in the Workplace, Asset Management, and Operations and Maintenance

*Complete training record available upon request*

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**MILITARY EXPERIENCE**

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**Sergeant E-5,** United States Army (Honorable Discharge)

THIS IS AN IMPORTANT RECORD  
SAFEGUARD IT.

1. LAST NAME-FIRST NAME-MIDDLE NAME (b) (6)		2. SEX M	3. SOCIAL SECURITY NUMBER (b) (6)	4. DATE OF BIRTH (b) (6)	YEAR (b) (6)	MONTH (b) (6)	DAY (b) (6)	
5. DEPARTMENT, COMPONENT AND BRANCH OR CLASS ARMY - RA		6a. GRADE, RATE OR RANK SGT		6b. PAY GRADE E-5	7. DATE OF RANK (b) (6)	YEAR (b) (6)	MONTH (b) (6)	DAY (b) (6)
8a. SELECTIVE SERVICE NUMBER NA		8b. SELECTIVE SERVICE LOCAL BOARD NUMBER, CITY, STATE AND ZIP CODE NA		8c. HOME OF RECORD AT TIME OF ENTRY INTO ACTIVE SERVICE (Street) (b) (6)				
9a. TYPE OF SEPARATION RELIEF FROM ACTIVE DUTY				9b. STATION OR INSTALLATION AT WHICH EFFECTED FORT BENNING, GEORGIA 31905				
10. AUTHORITY AND REASON CHAPTER 2, AR 635-200 SPD LBR				11. EFFECTIVE DATE (b) (6)		YEAR (b) (6)	MONTH (b) (6)	DAY (b) (6)
12. CHARACTER OF SERVICE HONORABLE				13. TYPE OF CERTIFICATE ISSUED NONE		14. REENLISTMENT CODE RE-1A		
15. LAST DUTY ASSIGNMENT AND MAJOR COMMAND CO C, 3D BN, 7TH INF, FORSCOM, FC				16. COMMAND TO WHICH TRANSFERRED (STANDBY), RCPAC 9700 PAGE BLVD., ST. LOUIS, MO 63132				
17. TERMINAL DATE OF RESERVE / MSS OBLIGATION YEAR MONTH DAY (b) (6)		18. PLACE OF ENTRY INTO CURRENT ACTIVE SERVICE (City, State and ZIP Code) NEWARK, NJ 07100				19. DATE ENTERED ACTIVE DUTY THIS PERIOD YEAR MONTH DAY (b) (6)		
20. PRIMARY SPECIALTY NUMBER AND TITLE 11B20 750801 INFANTRYMAN SGT: 7804 73%		21. RELATED CIVILIAN OCCUPATION AND D.O.T. NUMBER NA		22. RECORD OF SERVICE		YEARS	MONTHS	DAYS
23. SECONDARY SPECIALTY NUMBER AND TITLE NA		24. RELATED CIVILIAN OCCUPATION AND D.O.T. NUMBER NA		(a) NET ACTIVE SERVICE THIS PERIOD		4	0	0
				(b) PRIOR ACTIVE SERVICE		0	0	0
				(c) TOTAL ACTIVE SERVICE (a+b)		4	0	0
				(d) PRIOR INACTIVE SERVICE		0	0	13
				(e) TOTAL SERVICE FOR PAY (c+d)		4	0	13
				(f) FOREIGN AND/OR SEA SERVICE THIS PERIOD		0	0	0
25. INDOCHINA OR KOREA SERVICE SINCE AUGUST 5, 1964 <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO				26. HIGHEST EDUCATION LEVEL SUCCESSFULLY COMPLETED (In Years) SECONDARY / HIGH SCHOOL 12 YRS (1-12 grades) COLLEGE 0 YRS				
27. TIME LOST (Preceding Two Yrs) NONE		28. DAYS ACCRUED LEAVE PAID 8 DAYS		29. SERVICEMEN'S GROUP LIFE INSURANCE COVERAGE <input type="checkbox"/> \$15,000 <input type="checkbox"/> \$5,000 <input checked="" type="checkbox"/> \$20,000 <input type="checkbox"/> NONE		30. DISABILITY SEVERANCE PAY <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES AMOUNT		31. PERSONNEL SECURITY INVESTIGATION a. TYPE ENTNAC
32. DECORATIONS, MEDALS, BADGES, COMMENDATIONS, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED GOOD CONDUCT MEDAL, EXPERT (M-16)				33. DATE COMPLETED 28 APR 75				
34. REMARKS INDIVIDUAL REQUESTS A COPY OF DD FORM 214/OPTIONAL FORM JUC								
35. MAILING ADDRESS AFTER SEPARATION (Street, RFD, City, County, State and ZIP Code) (b) (6)				36. SIGNATURE OF PERSON BEING SEPARATED (b) (6)				
37. TYPED NAME, GRADE AND TITLE OF AUTHORIZING OFFICER (b) (6)				38. SIGNATURE OF OFFICER AUTHORIZED TO SIGN (b) (6)				

(b) (6)

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## PROFESSIONAL SUMMARY

Results oriented professional with wide-ranging experience in Internal Controls, Physical Asset and Personnel Security, Purchasing and Project Management. A leader and team player who transitions easily from the development of strategies to the execution and implementation of plans. A proven track record of managing multifaceted projects with a clear focus on cost, schedule and technical performance goals. Strong problem-solving and interpersonal skills.

Core qualifications include:

- Threat Risk Analysis and Control Program Implementation
- Contract Management & Quality Control
- Security/Emergency Operations Planning & Project Management
- Subcontractor Negotiations & Cost Reduction
- Forecasting, Budgeting & Scheduling
- Six Sigma/Productivity Improvements

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## PROFESSIONAL EXPERIENCE

**8/09 – 2/2014 GENERAL SERVICES ADMINISTRATION, US MARSHALS ORLAND O, FL**  
Public Building Services Division, Federal Programs, (b) (6) Service Center

**SECURITY, PROPERTY & FACILITIES MANAGER GS (b) (6)**

- Responsible for the US District Courthouse and (b) (6) Federal buildings in (b) (6), the (b) (6) Federal Courthouse in (b) (6), the (b) (6) Federal Courthouse in (b) (6).
- Developed strong partnership relations with existing O&M contract staff to improve tenant satisfaction results and overall building security & physical condition and efficiency status.
- Restored waning client relationship between Security Personnel and Federal Judge's & Staff resulting in reduction of HVT potential threats and OEP threshold calls.
- Evaluated current building(s) security footprint and established program improvements and automation system procedures that reduced nuisance calls by an aggregate 24%.
- Reviewed current security system inventories to develop enhanced preventive maintenance requirements and developed system shortfall enhancement projects to be funded by ARRA program capital.
- GSA Project Team Member and Global Project Manager representing Owner Interest in over \$4 million in building security projects in (b) (6) and \$50 million in (b) (6) Building in (b) (6). Completed 47 improvement projects under 100k in existing buildings
- Designed and acted as Global PM on iPad Integration Pilot Program to validate value added implementation of mobile technology strategies for field personal in Region 4.
- Spearheaded National level Energy Shave Pilot Program for Service Center resulting in average of 14% reduction in energy usage, development of Best Practices and National Training Program Documentation/Procedures

11/01 – (present) (b) (6), INC., (b) (6) INC. (b) (6) FL

Regional privately held holding company with five subsidiary companies. Operating in a tri-state area with revenue in excess of \$3 million and employing 135 personnel.

**CEO, MASTER GUNSMITH, CHIEF INSTRUCTOR**

- Solely responsible for a \$1.5 million annual budget for risk analysis services provided on a competitive basis in support of business operations for clientele.
- Led 12 professionals in contracting and purchasing of regional and state level safety and risk analysis for both commercial and private firms.
- Developed integrated HVT and Maritime Security Training Curriculum for (b) (6) University
- Developed, staffed and created successful firearms retail, training and gunsmithing operation which trained over 3000 clients in personal protection techniques in 2014
- Purchased, owned and operated 2 national level franchise businesses over 10 years

5/01 – 10/01 (b) (6) MECHANICAL (b) (6), FL

Regional Mechanical Services Company with revenues in excess of \$175 million.

**DIRECTOR OF OPERATIONS/SERVICE&PROJECTS**

- Profit and loss responsibility for daily operations of a \$35 million unit with 145 employees. Led business operations in work cost negotiations with contractors and subcontractors utilizing both sole source and competitive bidding to acquire best pricing
- Developed cost and control systems that streamlined field service operations with a direct cost savings of \$4 million annual.

4/00 – 5/01 (b) (6) CORPORATION (b) (6), FL

National Supplier of Residential and Commercial Control Systems.

**CONTROLS & SECURITY SYSTEM DESIGN SALES ENGINEER**

- Estimated timeframes and wrote proposals for new Capitol level projects.
- Led a team of eight project managers, distributed and scheduled all workloads ensuring team met project deadlines and stayed under budgeted hours.
- Created a relational data base that integrated customer demands into production setback requirements at main plant resulting in a 37% cost savings in static floor inventory.

7/98 – 11/99 (b) (6) CONTROLS (b) (6), GA

Fortune 20 Building Automation Control Corporation

**SENIOR PROJECT MANAGER**

- Managed (b) (6) Project Division, comprised of over 122 on-going projects worth over \$27 million in revenue. Senior Project Manager for (b) (6) Controls integrated Security System design, installation and implementation
- Coordinated projects with subcontractors, engineers, manufacturers, and drafting services.

**Military Service, US Army Chief Warrant Officer, (b) (6) years active service, Honorably Discharged, Active 19(b) (6)-19(b) (6), Reserve 19(b) (6)-20(b) (6), IRR until age (b) (6)**

**EDUCATION AND TRAINING**

1/86 - 5/89 (b) (6) UNIVERSITY (b) (6), FL

BS (b) (6) Engineering, Six Sigma Greenbelt, Project Manager Cert. Course (PMI), COR certification thru DAU, Master Gunsmith-Penn Foster University, NRA Instructor, Coach, RSO, USCCA Instructor, DO D Instructor, US Army Special Operations

CAUTION: NOT TO BE USED FOR  
IDENTIFICATION PURPOSESTHIS IS AN IMPORTANT RECORD.  
SAFEGUARD IT.ANY ALTERATIONS IN SHADED  
AREAS RENDER FORM VOID

# CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) (b) (6)		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/USAR/AV		3. SOCIAL SECURITY NO. (b) (6)				
4.a GRADE, RATE, OR RANK CW2		4.b PAY GRADE W2		5. DATE OF BIRTH (YYYYMMDD) (b) (6)				
				6. RESERVE OBLIG. TERM. DATE Year 0000 Month 00 Day 00				
7.a PLACE OF ENTRY INTO ACTIVE DUTY  FORT RUCKER, AL			7.b HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) (b) (6)					
8.a LAST DUTY ASSIGNMENT AND MAJOR COMMAND 0159RAV BN 01 HHC CMD AV CPS FC			8.b STATION WHERE SEPARATED FORT BRAGG, NC 28307-5000					
9. COMMAND TO WHICH TRANSFERRED NA				10. SGLI COVERAGE <input type="checkbox"/> None Amount: \$ 200,000.00				
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 153D0 00 UH-60 PILOT--6 YRS-10 MOS//NOTHING FOLLOWS			12. RECORD OF SERVICE					
			a. Date entered AD This Period			(b) (6)	09	18
			b. Separation Date This Period			(b) (6)	07	31
			c. Net Active Service This Period			0007	10	13
			d. Total Prior Active Service			0004	11	28
			e. Total Prior Inactive Service			0000	00	00
			f. Foreign Service			0003	05	21
			g. Sea Service			0000	00	00
			h. Effective Date of Pay Grade			(b) (6)	09	18
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) AIR MEDAL//ARMY COMMENDATION MEDAL (2ND AWARD)//AIR FORCE COMMENDATION MEDAL//ARMY ACHIEVEMENT MEDAL (2ND AWARD)//AIR FORCE OUTSTANDING UNIT AWARD//ARMY GOOD CONDUCT MEDAL//AIR FORCE GOOD CONDUCT MEDAL//NATIONAL DEFENSE SERVICE MEDAL//SOUTHWEST ASIA SERVICE MEDAL WITH 3 BRONZE SERVICE STAR (BSS)//HUMANITARIAN SERVICE MEDAL//ARMY SERVICE RIBBON//CONT IN BLOCK 18.								
14. MILITARY EDUCATION (Course title, number of weeks and month and year completed) AVLIFE SUP EQ TNG, 1992//UH-60 AVIATOR QUAL, 1991//ROTARY WING AVIATOR, 1990//WO ORIENTATION, 1989//NOTHING FOLLOWS								
15.a MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERAN'S EDUCATIONAL ASSISTANCE PROGRAM		Yes	No	15.b HIGH SCHOOL GRADUATE OR EQUIVALENT				
			X	Yes				
				No				
16. DAYS ACCRUED LEAVE PAID				NONE				
17. MEMBER WAS PROVIDED A COMPLETE DENTAL EXAM AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION								
Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>								
18. REMARKS DATA HEREIN SUBJECT TO COMPUTER MATCHING WITHIN DOD OR WITH OTHER AGENCIES FOR VERIFICATION PURPOSES AND DETERMINING ELIGIBILITY OR COMPLIANCE FOR FEDERAL BENEFITS//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//CONT FROM BLOCK 13: //OVERSEAS SERVICE RIBBON//KUWAIT LIBERATION MEDAL//SENIOR ARMY AVIATOR BADGE//PARACHUTIST BADGE//USAF AIR TRAFFIC CONTROLLER BADGE, BASIC //NOTHING FOLLOWS								
19.a MAILING ADDRESS AFTER SEPARATION (Include Zip Code) (b) (6)			19.b NEAREST RELATIVE (Name and address - include Zip Code) (b) (6)					
20. MEMBER REQUESTS COPY 6 BE SENT TO: GA DIR OF VET. AFFAIRS			22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title) (b) (6)					
21. SIGNATURE (b) (6)			EARN (b) (6) ANS SVCS					

## SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY AR 600-8-24, PARA 2-5		26. SEPARATION CODE MND	
27. REENTRY CODE NA			
28. NARRATIVE REASON FOR SEPARATION MISCELLANEOUS/GENERAL REASONS			
29. DATES OF TIME LOST DURING THIS PERIOD NONE		30. MEMBER REQUESTS COPY 4 (b) (6) Initials	

**DEPARTMENT OF VETERANS AFFAIRS**

Atlanta Regional Office

P.O. Box 100021

Decatur GA 30031-7021

b6 b7C

(b) (6)

In Reply Refer To: (b) (6)

Dear Mr. (b) (6)

We made a decision on your compensation claim.

**What We Decided**

We found the following disabilities are service connected. Here are the conditions and percentages of disability.

1. We found your (b) (6) 10% disabling.
2. We found your (b) (6) 0% disabling.
3. We found your (b) (6) 0% disabling.

The percentages of your individual disabilities may not add up to your overall evaluation. We use a "combined rating table" to decide how disabled you are. The percentages in this table are set by regulation. Your overall or *combined* evaluation is 10%.

**You may be eligible for Department of Veterans Affairs (VA) vocational rehabilitation. The enclosed VA Form 28-8890 explains this benefit. To apply, complete VA Form 28-1900, and return it to this office.**

**How We Made Our Decision**

We carefully considered all the evidence we received. We have attached a copy of the Rating Decision. It shows the evidence we used and the reasons for our decision.

**Your Monthly Compensation**

Your monthly compensation is shown below. Please understand that the law (38 U.S.C. 5111) says payments must begin the first day of the month after you've become entitled to the benefit.

(b) (6)

Country of Citizenship: United States

Veterans' Preference: 10-point preference based on a compensable service connected disability of at least 10% but less than 30% (CP)

Availability: Job Type: Permanent

Temporary

Term

Detail

Seasonal

Summer

Presidential Management Fellows

Recent Graduates

Multiple Appointment Types

Intermittent

Internships

Telework

Work Schedule: Full-Time

Part-Time

Shift Work

Intermittent

Job Sharing

Multiple Schedules

Desired locations: US - CO

US - HI

US - ID

US - MT

US - OR

US - UT

US - WA

US - WY

Work Experience: (b) (6) Corporation, (b) (6) Division

08/2011 - Present

(b) (6)

Salary: \$122,000.00 USD Per Year

(b) (6) CA (b) (6) US

Hours per week: 44

(b) (6)

### Chief Engineer

Manage a team of Facilities Maintenance technicians and engineers which include: electricians, utility workers, plumbers, mechanics, central plant operators, air conditioning technicians, CNC numerical control technicians & CNC engineers, custodians, equipment engineers and plant engineers that maintain and operate a large industrial machining center for the US Navy. Responsibilities include asset and budget management, day to day personnel management for the operations and maintenance group and the material management group. Manage periodic maintenance for all electrical distribution systems within the facility. This includes company owned and operated 60 KV sub-station and 4160 volt main distribution system and emergency back-up power with UPS system for all facilities and operations equipment. Organize the various groups to maximize the knowledge base and balance the departmental work load. Work with Operations and Manufacturing managers to embrace engagement of all employees and to improve the communication flow throughout organizational groups. Provide cost account management (CAM) duties for the operations and maintenance groups and manage the general stock inventories and equipment parts inventories for the facility. Acquire resources for capital construction and maintenance projects. Manage performance goals and metrics for the Facilities Maintenance team. Conduct annual performance reviews (Perform1NG) and set future departmental goals for employees. Develop, implement, and maintain maintenance programs including preventive and predictive maintenance for facilities equipment and systems. Manage maintenance service contracts for facilities technical crafts which includes the repair of: CNC numerical controlled equipment, elevators, overhead cranes, roofing systems, cryogenic equipment, lifting systems, electrical substation maintenance, chillers, cooling towers, and boilers. Develop annual budget requirements and deliver periodic and annual reports to Facilities Directors for site maintenance, energy consumption, personnel requirements, and project planning requirements.

(b) (6) Corporation, (b) (6) Division

11/2009 - 08/2011

(b) (6)

Salary: \$109,000.00 USD Per Year

(b) (6) CO (b) (6) US

Hours per week: 50

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

#### Facilities Manager

Managed the Facilities Engineering and Technical Maintenance Staff for the United States (b) (6) Facility at (b) (6) AFB in (b) (6), Co. Assigned daily tasks and projects for renovation and office quad build-out, managed the preventive maintenance program and capital rehabilitation projects. Planned and prepared annual budget for Plant Operations which included all utility operating costs and maintenance repairs of plant and building systems.

City of (b) (6)

01/2007 - 11/2009

(b) (6)

Salary: \$72,000.00 USD Per Year

(b) (6) WA (b) (6) US

Hours per week: 50

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

#### Chief Operating Engineer

Coordinated and oversaw the central plant operations for the utility equipment operating shop at the (b) (6) Center in (b) (6). This included operating and maintaining all of the steam plant boilers, chillers, cooling towers, compressors, automated controls, heat exchangers, ammonia absorption systems, HVAC systems and air handlers, emergency generators.

(b) (6) Corp

01/2005 - 01/2007

(b) (6)

Salary: \$105,000.00 USD Per Year

(b) (6), CA (b) (6) US

Hours per week: 60

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

#### Facilities Manager

Managed the Facilities Technical Group comprised of 34 skilled technicians that operated and maintained the Facilities Infrastructure Central Utility Plant and Co-Generation operations. Developed department budgeting requirements, provided annual employee performance reviews, coordinated

outside vendor service contracts for major equipment repairs and upgrades, supervised the preventive maintenance program for all crafts and all plant equipment.

(b) (6) Systems Division

06/1998 - 01/2005

(b) (6)

Salary: \$86,000.00 USD Per Year

(b) (6) CA (b) (6) US

Hours per week: 60

Facilities Engineering Supervisor

Supervised the day to day maintenance operations for the Facilities maintenance crew at the (b) (6) Systems Facility in (b) (6), California. This included coordinating repair efforts on major plant operations equipment and managing the preventive maintenance program for the site. Provided contract administrative and coordination efforts for outside contractor activities for capital type rehabilitation of land and buildings as well as the daily infrastructure needs.

(b) (6) System Division

06/1996 - 06/1998

(b) (6)

Salary: \$62,000.00 USD Per Year

(b) (6), WA (b) (6) US

Hours per week: 48

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

Steam Plant Engineer Operator

Operated and maintained the Central Steam Plant equipment that supported heating requirements for the Commercial Aircraft Division Painting facilities. Provided planned and unplanned maintenance and repairs to boilers, pumps, blowers, air compressors, emergency diesel generators, valves, equipment controllers, variable speed drives, motor controllers, fuel systems and tanks.

City of (b) (6)

07/1991 - 06/1996

(b) (6)

Salary: \$56,000.00 USD Per Year

(b) (6), WA (b) (6) US

Hours per week: 50

### Utility Plant Operator

(b) (6). This included operating and maintaining all of the steam plant boilers, chillers, cooling towers, compressors, automated controls, heat exchangers, ammonia absorption systems, HVAC systems and air handlers, emergency generators.

(b) (6) Corporation (b) (6) Division

03/1986 - 07/1991

(b) (6)

Salary: \$48,000.00 USD Per Year

(b) (6), CA (b) (6) US

Hours per week: 50

### Facilities Engineer

Supported and coordinated program requirements for the manufacturing and production product lines for the (b) (6) Final Assembly Plant in (b) (6), Ca. Managed Facilities Service Contracts for the maintenance and repair activities for facilities infrastructure systems and equipment. Assumed position as Chief Engineer over the central steam plant operations and managed the plant operations crew and equipment.

(b) (6) Corporation (b) (6) Division

02/1981 - 03/1986

(b) (6)

Salary: \$38,000.00 USD Per Year

(b) (6), CA (b) (6) US

Hours per week: 60

### Maintenance Engineer

Oversaw the daily maintenance activities for the final assembly and production plant for the (b) (6) Aircraft assembly Plant in (b) (6) Ca. This included managing the service contract accounts for the infrastructure maintenance and repairs; developing preventive maintenance tasks for the operations and maintenance crew; creating scopes of work and specifications for all facilities service contracts; developed training requirements for the crew safety program; supported production and manufacturing infrastructure requirements for the sub-assembly organizations within the plant.

(b) (6) Corporation

01/1978 - 02/1981

(b) (6)

Salary: \$28,000.00 USD Per Year

(b) (6), CA (b) (6) US

Hours per week: 60

### Power Plant Operating Engineer

Maintained and operated the main steam plant for the mining operations at the (b) (6) Mine in (b) (6), Ca. Provided technical activities for maintaining and operating the boilers, pumps, generators, air compressors, steam turbines, blowers, heat exchangers, cooling towers, and chillers. Performed preventive maintenance and repairs to all main and auxillary equipment and systems

Education: University of (b) (6)

(b) (6) CA US

Bachelor's Degree - 06/1984

128 Semester hours

Major: Business Management

Minor: Administration

GPA: 3.85

(b) (6) Community College

(b) (6) CA US

Associate's Degree - 09/1977

68 Semester hours

Major: Refrigeration Certification and Business Management

Minor: business administration

GPA: 3.5

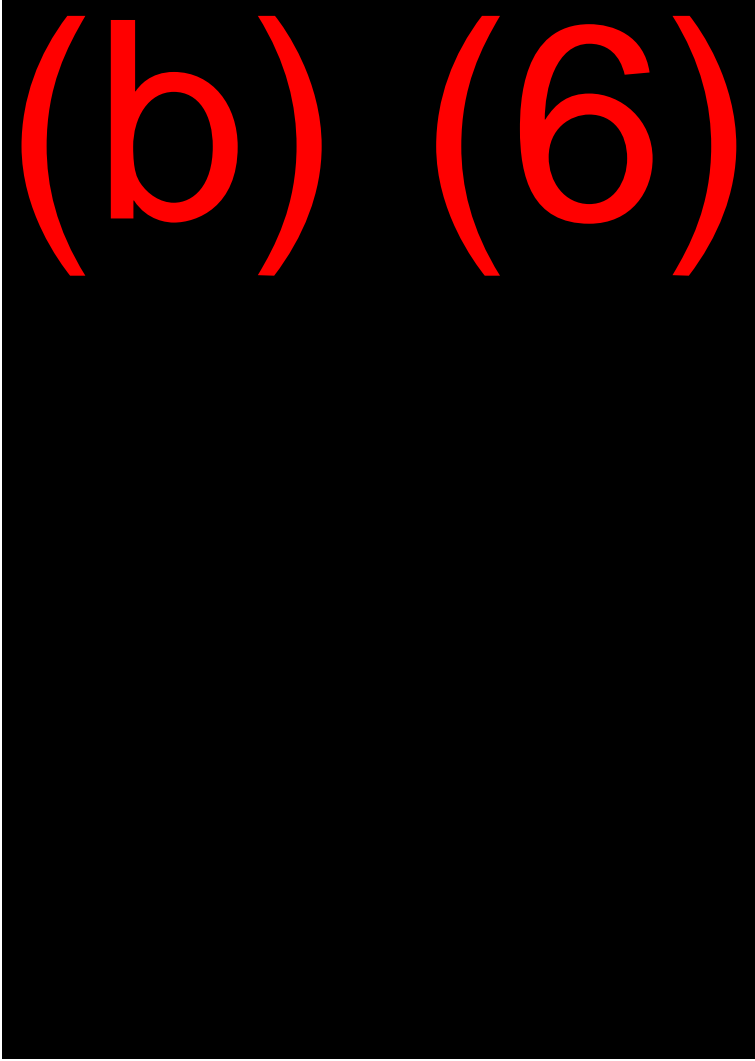
Relevant Coursework, Licensures and Certifications:

Obtained Air Conditioning and Refrigeration Certification and steam engineers license through the City of Los Angeles.

Job Related Training: Certified building operator 1 & 2; Waterjet operation and maintenance certification; National Management Association Certification; Universal Refrigerant recovery Certificaton; City of (b) (6) Refrigeration Equipment Operators Certificiation; City of (b) (6) Steam Engineers License; Cost Account Manager for (b) (6) Corp.; HAZWOPER certification; Certified Plant Engineer, Association for Facilities Engineers (AFE). National Association of Steam Operating Engineers 1st Class License.

Affiliations: AFE Associaton for Facilities Engineers  
Member

(b) (6)



**THIS IS AN IMPORTANT RECORD  
SAFEGUARD IT.**

1. LAST NAME-FIRST NAME-MIDDLE NAME <b>(b) (6)</b>						2. SEX M		3. SOCIAL SECURITY NUMBER <b>(b) (6)</b>		4. DATE OF BIRTH <b>(b) (6)</b>		YEAR MONTH DAY <b>(b) (6)</b>											
5. DEPARTMENT, COMPONENT AND BRANCH OR CLASS NAVY - USN								6. GRADE, RATE OR RANK BT2		7. PAY GRADE E-5		8. DATE OF RANK <b>(b) (6)</b>											
9. SELECTIVE SERVICE NUMBER				10. SELECTIVE SERVICE LOCAL BOARD NUMBER, CITY, STATE AND ZIP CODE				11. HOME OF RECORD AT TIME OF ENTRY INTO ACTIVE SERVICE (Home, AFD, City, State and ZIP Code) <b>(b) (6)</b>															
12. TYPE OF SEPARATION RELEASED FROM ACTIVE DUTY ASN TRANSFERRED TO NAVAL RESERVE								13. STATION ON INSTALLATION AT WHICH EFFECTED USS HENRY B. WILSON (DDG 7) AT SAN DIEGO, CA															
14. AUTHORITY AND REASON								15. EFFECTIVE DATE <b>(b) (6)</b>		16. REENLISTMENT CODE													
17. CHARACTER OF SERVICE HONORABLE								18. TYPE OF CERTIFICATE ISSUED NOT APPLICABLE		19. REENLISTMENT CODE													
20. LAST DUTY ASSIGNMENT AND MAJOR COMMAND USS HENRY B. WILSON (DDG 7)								21. COMMAND TO WHICH TRANSFERRED NAVAL RESERVE PERSONNEL CENTER, NEW ORLEANS, LA 70146															
22. TERMINAL DATE OF RESERVE/MSO OBLIGATION YEAR MONTH DAY <b>(b) (6)</b>				23. PLACE OF ENTRY INTO CURRENT ACTIVE SERVICE (City, State and ZIP Code) LOS ANGELES, CA 90010								24. DATE ENTERED ACTIVE DUTY THIS PERIOD YEAR MONTH DAY <b>(b) (6)</b>											
25. PRIMARY SPECIALTY NUMBER AND TITLE BT-0000 (BOILER TECHNICIAN)				26. RELATED CIVILIAN OCCUPATION AND D.O.T. NUMBER 951 - FIREMAN				27. RECORD OF SERVICE				YEARS MONTHS DAYS											
								(a) NET ACTIVE SERVICE THIS PERIOD				04 01 09											
								(b) PRIOR ACTIVE SERVICE				00 00 00											
28. SECONDARY SPECIALTY NUMBER AND TITLE 0000				29. RELATED CIVILIAN OCCUPATION AND D.O.T. NUMBER NONE				(c) TOTAL ACTIVE SERVICE ((a)+(b))				04 01 09											
								(d) PRIOR INACTIVE SERVICE				00 00 00											
								(e) TOTAL SERVICE FOR PAY ((a)+(d))				04 01 09											
								(f) FOREIGN AND/OR SEA SERVICE THIS PERIOD				03 07 10											
30. SUBJECT EDUCATION LEVEL SUCCESSFULLY COMPLETED (In Term)								SECONDARY/HIGH SCHOOL 12 YRS (1-12 grade) COLLEGE YRS															
31. YES NO <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO				32. TIME LOST (Pending Test etc.) TL NONE				33. DAYS ACCRUED LEAVE PAID 03.5				34. SERVICEMEN'S GROUP LIFE INSURANCE COVERAGE <input type="checkbox"/> \$10,000 <input type="checkbox"/> \$5,000 <input checked="" type="checkbox"/> \$20,000 <input type="checkbox"/> \$10,000 <input type="checkbox"/> NONE				35. DISABILITY SEVERANCE PAY <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES AMOUNT				36. PERSONNEL SECURITY INVESTIGATION TYPE DATE COMPLETED ENT NAC <b>(b) (6)</b>			
37. DECORATIONS, MEDALS, BADGES, COMMENDATIONS, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED GOOD CONDUCT MEDAL (FIRST AWARD) FOR SERVICE ENDING <b>(b) (6)</b> NAVY UNIT COMMENDATION RIBBON; MERITORIOUS UNIT COMMENDATION RIBBON; COMDESRON 17 LETTER OF COMMENDATION; NATIONAL DEFENSE SERVICE MEDAL; ARMED FORCES EXPEDITIONARY MEDAL WITH TWO BRONZE STARS																							
38. REMARKS MEMBER REQUESTS COPY OF DD FORM 214. GRADUATED FROM BOILER TECHNICIAN CLASS "A" SCHOOL AT SERVICE SCHOOL COMMAND, NAVAL TRAINING CENTER, GREAT LAKES, IL ON <b>(b) (6)</b> GRADUATED FROM BOILER TECHNICIAN CLASS "C" SCHOOL AT NAVAL SCHOOLS "BT", PHILADELPHIA, PA (COURSE - 1200 PSI STEAM GENERATING PLANT OPERATOR) ON <b>(b) (6)</b> SATISFACTORILY COMPLETED BOILERWATER/FEEOWATER TEST AND TREATMENT COURSE (A-651-0019) AT FLEET TRAINING CENTER, SAN DIEGO, CA ON <b>(b) (6)</b> BLOCK 26 CONT'D: (FOR OPERATION "EAGLE PULL", OPERATION "FREQUENT WIND" AND THE RECOVERY OF SS MAYAQUEZ) X																							
39. MAILING ADDRESS AFTER SEPARATION (Home, AFD, City, County, State and ZIP Code) <b>(b) (6)</b>								40. SIGNATURE OF PERSON BEING SEPARATED <b>(b) (6)</b>															
41. TYPED NAME, GRADE AND TITLE OF AUTHORIZING OFFICER J. P. MCCARTHY, PNC, USN PERS OFF BY DIR OF THE CO								42. SIGNATURE OF OFFICER AUTHORIZED TO SIGN															

Applicant C



DEPARTMENT OF VETERANS AFFAIRS  
810 Vermont Ave NW  
Washington, D.C. 20420

December 08, 2015

(b) (6)

In Reply Refer to:

(b) (6)

Dear Mr. (b) (6)

This letter is furnished to support your consideration for Veterans' preference as you seek Federal civil service employment.

### What Our Records Show

The Department of Veterans Affairs records certify that you separated under honorable conditions from active duty military service and that you are entitled to compensation for service-connected disability(ies) which are least 10 percent disabling, but less than 30 percent disabling. Your payment is made in accordance with public laws administered by the Department of Veterans Affairs.

### How You Can Contact Us

- If you need general information about benefits and eligibility, please visit us at <https://www.ebenefits.va.gov> or <http://www.va.gov>.
- Call us at 1-800-827-1000. If you use a Telecommunications Device for the Deaf (TDD), the number is 1-800-829-4833.
- Ask a question on the Internet at <https://iris.va.gov>.

Sincerely,

(b) (6)

Robert T. Reynolds, Director  
Benefits Assistance Service

Enclosure: Standard Form 15

(b) (6)

### **QUALIFICATION HIGHLIGHTS**

- Bachelors degree in Business Management
- Associates Degree in Mechanical/Electrical Technology
- Associates Degree in Human Resource Management
- DoD Universal HVAC Certification
- Secret Security Clearance
- A spectrum of experience: human resources, facilities management, power production, environmental controls, and personnel and facility security
- Professional, motivated, positive attitude, and customer oriented
- Outstanding verbal and written communication skills

### **EXPERIENCE**

**DEC 2009-Present                      Community Readiness Specialist**  
**United States Air Force**

(b) (6) OH  
**40Hrs/Week**

Community focal point for personal and family readiness and deployment planning/support, transition assistance, employment assistance, volunteer resource services, personal financial management skills development and provision of consumer information, Air Force Aid Society assistance, personal and family life skills development, dependent education information and issues assistance, information and referral services on a variety of family support-related areas, Air Force Wounded Warrior (AFW2) support services, relocation assistance, and support to the community during disaster/crisis/evacuation situations.

#### **ADDITIONAL DUTIES:**

- Real Property Building Manager, - Identify, initiate and manage work orders within the facility—validates completion – Plan, research, present costs for improvements and upgrades, then initiates projects ensuring contractors comply with all aspects of the contracted work to be done
- Flight Safety Representative-Ensure all flight personnel are trained and complying with all safety regulations—Monitor buildings and equipment to ensure the safety of all members

**Oct 2006 - Dec 2009                      Military Installation Entry Controller**

(b) (6) Services--(b) (6) Inc.

(b) (6) OH  
**34Hrs/Week**

Under the authority of the Dept of Homeland Security--Provide security at (b) (6) AFB's 11 Installation Entry Control Points (ECPs). Verified authorization and need for all personnel entering the installation ECPs. Over 25k personnel, 15k personally owned vehicles; inspected and verified 300+ commercial vehicle shipments daily.

(b) (6)

**Nov 2001-Feb 2006**  
**U.S. Air Force**

**Senior Advisor/Personnel Manager**  
**(USAF First Sergeant)**

(b) (6)

**OH**

**50Hrs/Week**

Served as the principal advisor to the Commander (CEO) and other senior staff members on all human resource/personnel issues. Guided 300+ personnel on all matters affecting their employability; benefits, discipline, promotion and personal development. Directed continued Leadership/Management training-promoted professional growth through education and training stimulating company retention and internal growth. Managed the employee performance report and evaluation program and supervised the maintenance of all squadron administrative personnel records, ensuring periodic reviews were conducted as required by staff personnel and files were archived as necessary. Administered and provided oversight for company recognition/award programs-multiple district, regional, and corporate level winners validated superior program oversight and management.

- Awarded the Air Force Meritorious Service Medals for Outstanding Leadership (2006)
- Chosen by his peers to be the Secretary (2002) and the Vice President (2004) of the (b) (6) AFB First Sergeants Council (Served six months as President while the elected president was deployed in support of Operation Iraqi Freedom/Operation Enduring Freedom)

**Jan 1998-Nov 2001      Facilities Maintenance Team Manager**

**U.S. Air Force      (ANCOIC Periodic Maintenance (PMT) Element**

(b) (6)

**WY**

**40-50Hrs/Wk**

#### **BUILDING OPERATIONS AND MAINTENANCE:**

Ensured all Real Property Equipment was in top running order---HVAC, Electrical, Back-Up Power Supply and on site plumbing met DoD requirements to maintain a 100% Alert Status for our nations land based nuclear weapons sites. This included conducting all periodic maintenance on HVAC systems, Diesel Generators, Automatic Power Transfer Systems, and Backup Batteries at 200 facilities in a 3 state region (Wyoming/Colorado/Nebraska).

Monitored, repaired and operated missile special equipment and vehicles, keeping the fleet operational so we could do our job at the sites we dispatched to.

#### **ADMINISTRATION:**

Developed and maintained the annual work schedule for PMT maintenance schedule -- 33,000 on-site inspections at 200 nuclear weapons sites in a three state region each year -- Personally led inspection/maintenance teams in completing scheduled maintenance 30 days ahead of schedule, while at 64 percent manning. Meticulously monitored implementation of procedures and use of manpower and equipment assisting Senior Squadron/Group and Wing Staff in conducting work measurement studies. Tracked parts and supply usage; maintained data logs for tool and equipment loss and failures. Executed PMT's annual budget of over \$1.5M. Directed the/Responsible for, day to day operations for three, six person periodic maintenance teams--additionally coordinated the generation of emergency maintenance

(b) (6)

teams for high priority situations. Coordinated any projected increases in my costs of operations with the other branch managers so senior leadership could clearly compile the data into a format which gave them a clear understanding enabling accurate fiscal budget projections for the following years. Qualified trainer/certifier—skills showed as all trainees scored "Highly Qualified" on position certification evaluations.

- [REDACTED] Air Force Maintenance Team of the Quarter-1<sup>st</sup> Quarter 2001 (Best maintenance team for all US Land Based Nuclear Weapons Sites)
- Awarded the Air Force Meritorious Service Medals for Superior Leadership and Initiative 2001 (The results of efforts were documented during the 2001 Operational Readiness Inspection when 20 of 20 randomly selected standby power systems proved 100% functional) Also noted was the ability to get that annual PM Inspection/Maintenance cycle completed 30 days ahead of schedule with only 62% manpower level.

**May 94-Dec 97**  
**U.S. Air Force**

**Senior Facility Manager**

(b) (6) MT  
**54Hrs/Wk**

#### **BUILDING OPERATIONS AND MAINTENANCE:**

Managed the operation and maintenance of a \$6M Missile Alert facility (MAF). Personally responsible for all day to day operations and the safety of all employees and visitors and equipment. Coordinated and directed all daily operations, maintenance, repair and alterations made to the facility. Maintained/Operated/Tested the facility water treatment system, heating and sewage systems. Supervised/Taught teams to perform routine equipment and emergency operations procedures of the power generation and environmental control systems in response to direction from the Missile Combat Crew.

#### **CUSTOMER RELATIONS:**

Supervised daily activities which included the inspection of living quarters for all assigned personnel, the safety and oversight of any visitors, Kitchen equipment operations and overall facility cleanliness. Ensured proper operation and performance of equipment. Initiated restarts and troubleshoot and corrected any equipment malfunctions. Contacted maintenance control for any situation that could not be corrected onsite, then upon the emergency maintenance teams I ensured that the teams complied with all onsite safety/security procedures. Selected to be a trainer and certifier for the positions of Facility Manager (FM) and Senior FM based on extensive knowledge and desire to teach others. Initiated/conducted all routine and emergency procedures on site power generation and distribution systems, and environmental control systems and served as the Disaster Action Shelter manager.

#### **BUILDING IMPROVEMENTS:**

Ensured contracts were followed and that all actions and repairs made onsite met the strict quality assurance standards dictated by the Department of Defense for nuclear weapons systems and their operational support components. Provided oversight on DoD funded contracted site upgrades and modifications at the Missile Alert Facility—Monitored compliance with contract guidelines, ensuring leadership was kept abreast of progress and adherence to established directives. Designed, Planned and Initiated facility improvement projects –

(b) (6)

saving the Air Force money by doing the work myself, assisted by my two Facility Specialist. These quality of life projects greatly enhanced the appearance and functionality of the facility.

#### ADMINISTRATION:

Logged all daily activities at the facility, tracked all workorders and ensured that senior staff personnel were kept in the loop with regards to any situation or equipment issues that affected the operational status of the facility. Directly supervised two facility specialists and 3 on site Chefs, providing the required training and performance reports. Worked closely with senior staff and Civil Engineering to track and properly prioritized site discrepancies and equipment malfunctions that could not be repaired by myself, to ensure they were corrected promptly.

#### ENVIRONMENTAL:

Tracked the use, storage and security and proper disposal of all hazardous chemicals, fuels. Monitored the equipment to validate the absence of leaks and ensuring that any chemicals were properly disposed IAW EPA Guidelines.

#### KEY ACCOMPLISHMENTS

- Completed 11 in house facility upgrade projects, saving the Air Force over \$120k in contractor costs – Recognized as the Facility Manager of the Quarter 4<sup>th</sup> Quarter (b) (6)/3<sup>rd</sup> Quarter (b) (6) (The best of 70 facility Managers) and garnering the Installation Missile Alert Facility of the Year (b) (6) & (b) (6) (#1 of 20 facilities)
- Rated as Highly Qualified on each of his annual job assessment (Highest rating given) #1 of 70 FM's at (b) (6) MT
- Selected to host and brief the Commander of the Russian Strategic Rocket Forces and his staff at my Facility. The first ever visit by Russian Forces to a US Missile Alert Facility.
- Persistent in ensuring that issues that could not be fixed on the spot were prioritized and correct as soon as possible. Reduced facility workorder log by 25% the first year and then to a 40% the second year, the best of 20 facilities – Recognized as the Supervisor of the Quarter 3<sup>rd</sup> Qtr (b) (6)
- Awarded Air Force Commendation Medals for superior Leadership & Management and Superior Performance- (b) (6)
- Expert EPA Hazardous Material compliance-Identified as a Professional Performer by Inspectors

**Apr 84-May 94**

**Security Specialist/Security Consultant**

**U.S. Air force**

(b) (6) GA – (b) (6) Japan – (b) (6) Korea – (b) (6) MT  
**48Hrs/Wk**

Managed Nuclear Weapons Storage Area Security as supervisor - Teams averaged 20 armed guards per shift. Trainer certified for all security positions requiring additional training or separate certification aside from the basic certification for security guard, i.e. Alarm Monitor, Area Supervisor, Security Controller, and Entry Controller. Advised leadership on Anti-Terrorism/Physical Security Vulnerabilities. Identified weaknesses in high risk facilities & VIP

(b) (6)

quarters-my extensive knowledge/proactive approach removed negative conditions. Resource Protection (RP) Advisor--Served on the RP Executive Committee. Teamed with the Base Security Council to ensure defense in depth for Priority Resources and assets considered High Risk to national security. I Managed classified material safe and its content, - Consistently scoring "Highly Qualified" on annual certification. I was considered a security expert for Disaster Response Force Team and ensured seamless working relationship with other emergency response force agencies. Operated and maintained Nuclear Weapons Storage Area Base/Installation Security System alarm system. Controlled/monitored and dispatched teams to alarm activations

- Awarded 3 Air Force Commendation Medals for Superior Performance, Management and Leadership (1989, 1990 and 1994)
- Professional Performer-Nuclear Surety Inspection (1993)
- Professional Performer-Organizational Readiness Inspection 1988 and 1989

#### **EDUCATION**

B.S. Business Management	(b) (6) University	Aug 2012
A.A.S. Human Resource Management	Community College of the (b) (6)	Jun 2005
A.A.S. Mechanical & Electrical Technology	Community College of the (b) (6)	May 2005

#### **ADDITIONAL TRAINING**

Advanced Leadership and Management Training	(b) (6) AL	Dec 2000
Intermediate Leadership and Management Training	(b) (6) MS	Dec 1994
Basic Leadership Training	(b) (6) SD	Aug 1992

## CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) (b) (6)		2. DEPARTMENT, COMPONENT AND BRANCH AIR FORCE -- REG AF		3. SOCIAL SECURITY NUMBER (b) (6)		
4a. GRADE, RATE OR RANK MSGT	b. PAY GRADE E7	5. DATE OF BIRTH (YYYYMMDD) (b) (6)		6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) N/A		
7a. PLACE OF ENTRY INTO ACTIVE DUTY CINCINNATI OH		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) DELPHOS OH				
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND 88 SECURITY FORCES SQ (MTC)			b. STATION WHERE SEPARATED WRIGHT PATTERSON AFB OH			
9. COMMAND TO WHICH TRANSFERRED NOT APPLICABLE				10. SGLI COVERAGE <input type="checkbox"/> NONE AMOUNT: \$400,000		
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 8F000-First Sergeant 4yrs 10mos; 2M073-Missile & Space Facilities Craftsman 4yrs; 8S000-Missile Facility Manager 3yrs 2mos; 3P071-Security Forces Craftsman 9yrs 11mos.		12. RECORD OF SERVICE		YEAR(s)	MONTH(s)	DAY(s)
		a. DATE ENTERED AD THIS PERIOD		(b) (6)	Dec	15
		b. SEPARATION DATE THIS PERIOD		(b) (6)	Mar	31
		c. NET ACTIVE SERVICE THIS PERIOD		22	03	16
		d. TOTAL PRIOR ACTIVE SERVICE		00	00	00
		e. TOTAL PRIOR INACTIVE SERVICE		00	10	14
		f. FOREIGN SERVICE		04	07	12
		g. SEA SERVICE		00	00	00
h. EFFECTIVE DATE OF PAY GRADE		2000	Mar	01		
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) Air Force Achievement Medal, Air Force Commendation Medal with 3 devices, Meritorious Service Medal with 2 devices, NCO Professional Military Education SEE REMARKS		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) Usaf First Sergeant Academy Sep (b) (6) AF Trng Crse Nov (b) (6); Electronic Principles Jul (b) (6); Base & Installation Security Jun (b) (6) Security SEE REMARKS				
15a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO						
b. HIGH SCHOOL GRADUATE OR EQUIVALENT <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO						
16. DAYS ACCRUED LEAVE PAID - 15 -		17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
18. REMARKS ITEM 13: Ribbon with 1 device, Small Arms Expert Marksmanship Ribbon with device, National Defense Service Medal w/1 bronze svc star, AF Overseas Long Tour Ribbon, Air Force Overseas Short Tour Ribbon, Air Force Training Ribbon, Air Force Longevity Service Award with 4 devices, Korean Defense Service Medal, Global War on Terrorism Service Medal, Air Force Outstanding Unit Award with 8 devices, Air Force Good Conduct Medal with 6 devices. ITEM 14: Spec Mar (b) (6); Sr NCO Academy Dec (b) (6); NCO Academy Dec (b) (6); NCO Prep Crse Aug 91; Basic Mil Trng Jan 84. Subject to Recall to Active Duty by the Sec of the AF. NOTHING FOLLOWS. The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and or continued compliance with, the requirements of a Federal benefit program.						
19a. MAILING ADDRESS AFTER SEPARATION (Include Zip Code) (b) (6)			b. NEAREST RELATIVE (Name and address - include Zip Code) (b) (6)			
20. MEMBER REQUESTS COPY 6 BE SENT TO <u>OH</u> DIRECTOR OF VETERANS AFFAIRS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO						
21. SIGNATURE OF MEMBER BEING SEPARATED (b) (6)		22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) (b) (6) CONS				

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)		
23. TYPE OF SEPARATION RETIREMENT		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE
25. SEPARATION AUTHORITY AFI 36-3203		26. SEPARATION CODE RBD
27. REENTRY CODE 2V		
28. NARRATIVE REASON FOR SEPARATION SUFFICIENT SERVICE FOR RETIREMENT		
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE		30. MEMBER REQUESTS COPY 4 (Initials) (b) (6)



DEPARTMENT OF VETERANS AFFAIRS  
Cleveland Regional Office  
1240 East Ninth Street  
Cleveland OH 44199

Applicant D

August 23, 2007

In Reply Refer To: (b) (6)

(b) (6)

(b) (6)

Dear Mr. (b) (6)

The following certificate is furnished for your use in establishing Civil Service preference.

This is to certify that the records of the U.S. Department of Veterans Affairs (VA) disclose that Daniel A Hullinger is entitled to disability compensation on account of service-connected disability rated at 30% or more . This payment is made in accordance with public laws administered by VA.

Sincerely yours,

(b) (6)

Veterans Service Center Manager

Contact us at: <https://iris.va.gov>

**MAKING A DIFFERENCE IN VBA**



(b) (6)

Applicant E

### ***OBJECTIVE***

A Challenging and Rewarding Facility Management Position which allows me to apply my past experience with Facility Management, Safety Officer and Mechanical Engineering knowledge to get results while improving the organization.

### ***SUMMARY***

Honorably discharged disabled veteran with 17 months of experience as a Mechanical Engineer Patent Examiner. Prepare initial reports and findings for large volumes of scientific information. Responsible for 450 incoming and outgoing personnel. Monitored and managed \$100 million dollars of real estate property. Prepared operational and administrative policies, procedures and guidelines. Developed and implemented a plan to reduce the utilities cost of housing barracks by 5 percent. Assisted in implementing the policy to reduce the Sexual Harassment in Military Housing. Provided scheduled briefings and quarterly reports to upper management. Obtained a B.S. degree in Mechanical Engineering and pursuing a Master's Degree in Management .

### ***PROFESSIONAL EXPERIENCE***

#### **Mechanical Engineer Patent Examiner**

(June 2014 to Present)

United States Patent and Trademark Office

Alexandria, VA

Salary: 78,435 USD/Year

Hours: 40

Supervisor: (b) (6)

Telephone: (b) (6)

Review patent applications for compliance with all laws, regulations and laws of Physics.

Examine applicant's detailed drawings as represented as electrical schematics, 3-dimensional mechanical models and algorithm which is accompanied with the technical specification of the invention for compliance with 35 U.S.C. 101,102,103 and 112 laws.

Using specialized knowledge of engineering and technical research, evaluate the applicant's claimed inventions. Furthermore, investigate each application to ascertain that the invention is described clearly and in such a way that an ordinary person skilled in the specific area/art would be able to use it without any further undue experiment or testing.

(b) (6)

Search through earlier publications, technical literature and online databases of Europe, UK, Japan, Korea and other foreign patent offices to make sure those applications are novel.

Efficiently perceive large volumes of scientific information, in order to make timely decisions regarding patentability of an application. And formulate rejections under 35 U.S.C. 102 and 103 with supporting technical rationale, or determining how claim(s) distinguish over the prior art.

Prepare Initial Report and Findings regarding the application for the applicant or, more usually, a patent attorney, who then decides whether to proceed to the second stage of the application or abandon the application.

Prepare Final Report that clearly evaluate and explain problems within an applicant's patent application.

Make recommendations to applicants and businesses regarding patent applications and patent content. Also discuss and negotiate with the applicant and patent attorney to resolve any matters raised in the final report.

Maintain up-to-date knowledge of developments through study and visits to laboratories, factories, exhibitions and seminars and latest cases laws affecting the rejection process of the patent.

### **Housing Manager**

(September 2012 –August, 2014)

United States Army, Active Duty

(b) (6) Germany

Supervisor: (b) (6)

Email (b) (6)

Managed lodging for incoming and outgoing Single Soldiers for the organization of 450 personnel ensuring proper documentation, satisfaction, cleanliness of the facility and meeting the safety standards as prescribed in US Army Housing Policy.

Worked closely with US Contracting Company Excelis through Directorate of Public Works (DPW) for all the maintenance work including electrical distribution, lighting, heating (boiler), air conditioning systems, plumbing and water treatment systems, and landscaping for eight barracks buildings.

Designated as the first Person of Contact Available 24 hours for the Soldiers who get locked out of the rooms or have any other issues related to the rooms.

(b) (6)

Developed and implemented the plan to reduce the utilities cost of housing barracks by 5% with proper space utilization and energy conservation program.

**Assistant Military Facility Manager**

(September, 2010-August, 2014)

United States Army, Active Duty

(b) (6) Germany

Supervisor: (b) (6)

Email (b) (6)

Coordinated and controlled the installation coordinator's office activities such as assisting in preparing operational and administrative policies, procedures and guidelines for tenant organizations, managing and planning programs for operations, maintenance, repair and improvement of the facility to meet the standards as directed by Directorate Public Works (DPW) of US Army Europe Command.

Conducted facility management to include monitoring and managing of \$100 Million dollars plus of real estate property in accordance with Directorate Public Works of US Army Europe Command with no discrepancies.

Managed and supervised all the maintenance work being done on about 50 buildings and warehouses to include electrical system, lighting, heating, air conditioning system, plumbing and water treatment system, fire alarm system, and any routine repair work done on the buildings to bring it up to the US Army Standard.

Coordinated and monitored all the other building and grounds activities such as snow removal, salt distribution, landscaping, trash removal, pest control.

Coordinated and managed any VIPs or high level person such as General of the Garrison or Mayor of the City, Press visit's to the military installation including providing escorts and arranging necessary documents for smooth operations during the visit.

Helped in drafting several policies such as Soldiers' Barracks Policy, Staff Duty Policy, Visitor's Policies and Gym Policies for the installation which falls under the Installation Coordinator office.

Managed and monitored all military activities and tenant units by serving as a Physical Security Officer, Security Guard Liaison Officer, Key Control, Facility Energy Conservation and Environmental Officer.

(b) (6)

**Under supervision of Physical Security Officer and Security Guard Liaison Officer,**  
Assisted in preparing, planning and conducting the Force Protection Exercise in accordance with the local garrison policy which was done every six months and lasted for three days to enhance the physical security of the installation

Moreover also worked side by side with the local law enforcement (Military Police) and the Host Nation Police (Polizie) and Ponds Security Contractor to report and verify any violations on the installation.

Acted as one of the contact person for any physical breach including any fence damages or accidents on the installation which might damage the barriers or weakens the security measures of the installation/facility.

Awarded the best installation for conducting the Force Protection Exercise among all other five installations in the Garrison

**Assistant Safety Officer**

(May, 2012-March, 2014)

United States Army, Active Duty

(b) (6) Germany

Supervisor: (b) (6)

Email (b) (6)

Assisted the Safety Officer in conducting the inspections of the facilities, workstations, buildings and living quarters to ensure that all of them meet the various safety requirements as dictated by US Army Europe Command.

Assisted in identifying and correcting potential hazards during inspection of facilities to promote safety of all the individuals working and living in the organization.

Conducted and ensured that monthly inspection of Fire Extinguishers, Exit Lights and Emergency Lighting, were carried out throughout the organization to promote the safety of organization by each Fire Marshall of the buildings.

Responded and documented reports of unsafe conditions (e.g. electrical hazards, loose stair tread, etc.) by requesting repairs or maintenance by local Directorate of Public Works (DPW) Contractors

Assisted in accompanying staff from the Department of Army of Environmental Health and Safety, Joint Health and Safety Committees, and external agencies during workplace inspections during the OSHA inspections.

(b) (6)

Follow up on any deficiencies noted during inspections, and ensure that they are corrected.

**Mechanical Engineer /Detail Structure Planner**

(May, 2009-Oct, 2009)

(b) (6) LLC

(b) (6), AL (b) (6)

Salary: 45,000 USD/Year

Hours: 40

Supervisor: (b) (6)

Telephone or Email: (b) (6)

Using Auto CAD/ Solid Works developed structure work packages for each section of Shell Oil Container ship in accordance with the master design for line workers for fabrication of the ship.

Closely monitored, planned and scheduled the work being done at the 5 workstations (CNC Station, Small stiffeners cutting Station, Sub-Welding Station, Sub-Assembly Station, Full-Assembly Station) for completion in timely manner and within the budget in conjunction with Superintendent of the Fabrication Shop.

Developed specific goals and plans to prioritize, organize and accomplish the work in conjunction with Project Manager. Also assisted the work station supervisors to conduct engineering inspections and tests such as water tight/air tight testing on the various parts of the ships during the fabrication process.

***EDUCATION***

**MS Aeronautical Science**

(b) (6) University

(b) (6) FL (Projected 2016)

Major Courses: Research Methods, Statistical Analysis, Management of Research and Development in Aviation Industry, Airport Operation and Management, Aircraft Maintenance Management, Human Factors in Aviation.

**BS Mechanical Engineering**

University of (b) (6)

(b) (6), AL (May/2009)

(b) (6)

Major Courses: Statics, Dynamics, Mechanics of Material (Strength of Material), Fluid Mechanics, Mechanical Engineering Thermodynamics, Electrical Circuits, Calculus I, Calculus II, Calculus III, Applied Differential Equations, Differential Equations II, Heat Transfer, Basic Manufacturing Process, Calculus Based Physics I & II, Theory of Machine, Mechanical System Design, Computer Aided Design (CAD) and Manufacturing.

**Engineer In Training (EIT) for (b) (6) : EIT No. (b) (6)**

### ***ACADEMIC ACHIEVEMENT***

**Participated in the In-State Capstone Presentation competition organized by American Society of Mechanical Engineers (ASME)-(b) (6)**

Title: Re-Design of (b) (6) (Aug (b) (6) – May (b) (6))

Type of Analysis: Solid Mechanics, Mechanisms, Finite Element Analysis (FEA).

Description: The purpose of the project was to Re-design the existing buggy by reducing the weight of the body by replacing the metal frame with the composite material. The project was undertaken so that we could compete in the annual (b) (6) Race in (b) (6), AL.

**Researched on the efficient dryer for Nepal in collaboration with the local Non Government Organization (NGO) of Nepal-(Jan (b) (6)-Aug (b) (6))**

Title: Design and fabrication of a solar dryer for a small scale for mushroom drying (Aug (b) (6)-Aug (b) (6))

Type of Analysis: Base line survey for the sales of mushroom in the local and foreign market, Thermodynamics, Heat Transfer, Solid Mechanics

Description: The project was undertaken to design and fabricate the mushroom dryer mainly targeting the local mushroom growing farmers. The sole idea of the project was to preserve the mushroom for the export purposes.

Title: Design and fabrication of a briquette compressor (Jan (b) (6)- May (b) (6))

Type of Analysis: Thermodynamics, Heat Transfer, Solid Mechanics

Description: This project was to design and fabricate a briquette compressor for the rural areas of Nepal from the agricultural waste.

(b) (6)

**Other Skills and Qualifications:**

Auto CAD & Solid Works      MATLAB & C++      FEA -ANSYS  
MS Office      MS Excel      Management & team player  
Self-Motivated & Self Starter      Leadership Course, US Army (b) (6)

***CAMPUS INVOLVEMENT & AWARDS***

Army Commendation Medal (b) (6)  
Who's Who among Students in American Universities and Colleges (b) (6)  
Deans List Fall (b) (6)  
National Society of Professional Engineers (NSPE) – (b) (6)  
Member of Friends of International - (b) (6)  
Council of International Students Organization – (b) (6)  
House captain for the sports week – (b) (6)  
Mechanical Engineering Society Treasurer - (b) (6)

CAUTION: NOT TO BE USED FOR  
IDENTIFICATION PURPOSESTHIS IS AN IMPORTANT RECORD.  
SAFEGUARD IT.ANY ALTERATIONS IN SHADED AREAS  
RENDER FORM VOID

## CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

1. NAME (Last, First, Middle) (b) (6)		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/RA		3. SOCIAL SECURITY NUMBER (b) (6)	
4a. GRADE, RATE OR RANK SPC		b. PAY GRADE E04		5. DATE OF BIRTH (YYYYMMDD) (b) (6)	
6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 00000000		7a. PLACE OF ENTRY INTO ACTIVE DUTY FORT GILLEM, GEORGIA			
7b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) (b) (6)		8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND 0212MDHHD CBT SPT E5			
8b. STATION WHERE SEPARATED KAISERSLAUTERN TC, GE, APO AE 09054		9. COMMAND TO WHICH TRANSFERRED N/A			
10. SGLI COVERAGE AMOUNT: \$ 400,000.00		11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 92S10 SHWR/LNDRY/CLTHG - 3 YRS 11 MOS// NOTHING FOLLOWS			
12. RECORD OF SERVICE		13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) ARMY COMMENDATION MEDAL//ARMY GOOD CONDUCT MEDAL//NATIONAL DEFENSE SERVICE MEDAL// GLOBAL WAR ON TERRORISM SERVICE MEDAL//NON COMMISSIONED OFFICER PROFESSIONAL DEVELOPMENT RIBBON//ARMY SERVICE RIBBON// OVERSEAS SERVICE RIBBON//DRIVER AND MECHANIC BADGE W/DRIVER-WHEELED//CONT IN BLOCK 18			
14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) CMD LANG PRG GE HDSTRT, 1 WEEK, 2010// SHOWER/LAUNDRY AND CLOTHING REPAIR SPECIALIST COURSE, 8 WEEKS, 2010//WARRIOR LEADERS CRS, 2 WEEKS, 2012//NOTHING FOLLOWS		15a. COMMISSIONED THROUGH SERVICE ACADEMY YES X NO			
15b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b) YES X NO		15c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 109) (If Yes, years of commitment: NA ) YES X NO			
16. DAYS ACCRUED LEAVE PAID 0		17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION YES NO X			
18. REMARKS BLOCK 6, PERIOD OF DELAYED ENTRY PROGRAM: 20100105-20100406//SOLDIER PRESENTED US FLAG //MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//CONT FROM BLOCK 13: VEHICLE(S) CLASP// NOTHING FOLLOWS  The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.					
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) (b) (6)		19b. NEAREST RELATIVE (Name and address - include ZIP Code) (b) (6)			
20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/locality) VA		OFFICE OF VETERANS AFFAIRS X YES NO			
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC)		X YES NO			
21a. MEMBER SIGNATURE (b) (6)		b. DATE (YYYYMMDD) 20140528		22a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) SIGNED BY: BEATTY, GARY, SANDERS.1117805669 GARY S BEATTY, SR TRANSITION SPECIALIST	
b. DATE (YYYYMMDD) 20140527					

## SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION RETIREMENT		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY AR 635-40, CHAP 4		26. SEPARATION CODE SEJ	
27. REENTRY CODE 4		28. NARRATIVE REASON FOR SEPARATION DISABILITY, PERMANENT (ENHANCED)	
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE		30. MEMBER REQUESTS COPY 4 (Initials) AKJ	



DEPARTMENT OF VETERANS AFFAIRS  
810 Vermont Ave NW  
Washington, D.C. 20420

Applicant E

September 24, 2014

(b) (6)

In Reply Refer to:

(b) (6)

Dear Mr. (b) (6)

This letter is furnished to establish your Veteran's preference for civil service employment.

### What Our Records Show

The Department of Veterans Affairs records certify that you separated under honorable conditions from active duty military service and that you are entitled to compensation for service-connected disability(ies) which are least 30 percent or more disabling. Your payment is made in accordance with public laws administered by the Department of Veterans Affairs.

### How You Can Contact Us

- If you need general information about benefits and eligibility, please visit us at <https://www.ebenefits.va.gov> or <http://www.va.gov>.
- Call us at 1-800-827-1000. If you use a Telecommunications Device for the Deaf (TDD), the number is 1-800-829-4833.
- Ask a question on the Internet at <https://iris.va.gov>.

Sincerely,

(b) (6)

Robert T. Reynolds, Director  
Benefits Assistance Service

Enclosure: Standard Form 15

Applicant F

(b) (6)

Country of Citizenship: United States

Veterans' Preference: 5-point preference based on active duty in the U.S. Armed Forces (TP)

Highest Grade: 12

Availability: Job Type: Permanent

Work Schedule: Full-Time

Desired locations: US

BE

BA

BG

BUBorovets

HR

DK

EU

FI

FR

Work Experience: USNH

12/2013 - Present

(b) (6)

Salary: \$60,000.00 USD Per Year

FPO , AE (b) (6) US

Hours per week: 40

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

Deputy Director of Facilities

•

Currently function as a US Naval Hospital Facility Manager. The USNH supports a diverse patient population for Navy, Air Force, Army, Marine, Coast Guard and the respective reservist for each,

active duty, dependents, retirees and foreign nationals Responsible for coordinating planning, design, cost engineering, construction, and environmental restoration, etc., for engineering projects of substantial scope and complexity as measured by diversity, location, management demands, technical intricacies, and public issues. Implements management decisions, guidance, laws, regulations, and policy in the development of the project and intermediate projects in support of the assigned project that supports Joint Commission oversight. Negotiates and integrates all Project Program functions (i.e., planning, designing, estimating, construction, etc.) to satisfy the needs of the USNH. Develops project timelines with respect to schedules and milestones, dependencies and responsibilities of the participating parties, assumptions and risks, contingencies, and performance measurement criteria. Determines and oversees the medical facility commitment for all Substantial Military Construction (MILCON), and Sustainment, Restoration and Modernization (SRM) projects, and as such, participates in projects programming decisions affecting long-term and short-term range courses of action for assigned projects. Develops/maintains the USNH facility master plan to forecast and secure BUMED funding for planned construction and major renovation projects scheduled. Exercises control of and responsibility for the preparation of maintenance, alteration/repair work, projects to include statements of work, scope, cost estimates, engineering design, contract plans and specifications, job plans, material requirements, trade skills, and man-hour estimates. Participates, develops, and provides input for the facility five-year comprehensive plan development. Reviews competencies of firms bidding for contracts. Reviews plans and specifications for agreement, omission, and clarity of interpretation for contract administration purposes. Reviews and consolidates comments and acts to clarify conflicting areas with this health care system's management. Conducts and/or participates in pre-bidding and preconstruction conferences to answer and clarify any inquiries regarding application of specifications to work and to furnish information on scheduling, progress reporting, periodic payment, and contract modification requirements. Reviews and investigates need for and processes contract modifications originating as a result of change in design or work, including request for proposal, preparation of comparative cost estimates, negotiations and record of result, and the assembly of modification packages for transmission to the Contracting Officer for record purposes or action by the Projects Program Director, Facilities Management Director, USNH (b) (6), or other authorizing Agencies. Budgets/executes facility management financial programs require modifications, additions for new equipment site preparation, while preventing waste and abuse in execution. Negotiates facility space utilization to promote efficient patient flow and avoid unnecessary alterations. Investigate, marshal evidence, and report to the Contracting Officer, any situations in controversy which has the potential for leading to formal claims by the contractor. Reviews contractor's partial and final pay estimates, to insure quantity and cost data reflect the progress of pay items are accurate with regard to measured quantities and the applicable bid item cost breakdown, and insures validity of contractor's construction schedule submittal. Manages funds to support the maintenance and repair program. Assist director in maintaining the Facilities Management operating budget. Receives, investigates, and verifies installation maintenance requests to determine propriety and approves all requests for maintenance and repair. Reviews adequacy for anticipated contract and

government costs including modification contingencies; participating in reprogramming reviews and studies, performs inspections of construction projects for compliance with intent of design and specifications, conferring with contractor representatives to resolve differences of opinion; and insures submission of required field inspection reports. Arranges, conducts, and participates in acceptance inspections of completed projects. Establishes detailed requirements for on-site inspection requirements including schedule, reporting and control methods; makes interpretation or contract plans and specifications including observance of applicable building codes, National Fire Protection Association (NFPA) Standards, OSHA Standards, laws, rules and regulations of the US Navy and local governments. As Contracting Officer's Representative (COTR), reports all issues to CO.

(b) (6) Medical Squadron

01/2010 - 12/2013

(b) (6)

Salary: \$65,000.00 USD Per Year

(b) (6)

Hours per week: 40

Series: 1640

Pay Plan: GS

Grade: 11

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

(b) (6), MA (b) (6) US

Facility Manager

Currently function as a (b) (6) Medical Squadron (b) (6) MDS) Project Supervisor. The (b) (6) MDS supports a diverse patient population for Air Force, Army, Marine, Navy, Coast Guard and the respective reservist for each, active duty, dependents, and retirees in a 7-state region with a total of 125,000 possible beneficiaries). Responsible for coordinating planning, design, cost engineering, construction, and environmental restoration, etc., for engineering projects of substantial scope and complexity as measured by diversity, location, management demands, technical intricacies, and public issues. Implements management decisions, guidance, laws, regulations, and policy in the development of the project and intermediate projects in support of the assigned project. Negotiates and integrates all Project Program functions (i.e., planning, designing, estimating, construction, etc.) to satisfy the needs of the (b) (6) Medical Squadron. Develops project timelines with respect to schedules and milestones, dependencies and responsibilities of the participating parties, assumptions and risks, contingencies, and performance measurement criteria. Determines and oversees the medical facility commitment for all Substantial Military Construction (MILCON), and Sustainment, Restoration and Modernization (SRM) projects, and as such, participates in projects programming decisions affecting

long-term and short-term range courses of action for assigned projects. Develops/maintains the MDS clinic's facility master plan to forecast and secure MAJCOM funding for planned construction and major renovation projects scheduled. Exercises control of and responsibility for the preparation of maintenance, alteration/repair work, projects to include statements of work, scope, cost estimates, engineering design, contract plans and specifications, job plans, material requirements, trade skills, and man-hour estimates. Participates, develops, and provides input for the facility five-year comprehensive plan development. Reviews competencies of firms bidding for contracts. Reviews plans and specifications for agreement, omission, and clarity of interpretation for contract administration purposes. Reviews and consolidates comments and acts to clarify conflicting areas with this health care system's management. Conducts and/or participates in pre-bidding and preconstruction conferences to answer and clarify any inquiries regarding application of specifications to work and to furnish information on scheduling, progress reporting, periodic payment, and contract modification requirements. Reviews and investigates need for and processes contract modifications originating as a result of change in design or work, including request for proposal, preparation of comparative cost estimates, negotiations and record of result, and the assembly of modification packages for transmission to the Contracting Officer for record purposes or action by the Projects Program Director, Facilities Management Officer, Medical Center Director, or other authorizing Management. Budgets/executes facility management financial programs require modifications, additions for new equipment site preparation, while preventing waste and abuse in execution. Negotiates facility space utilization to promote efficient patient flow and avoid unnecessary alterations. Investigate, marshal evidence, and report to the Contracting Officer, any situations in controversy which has the potential for leading to formal claims by the contractor. Reviews contractor's partial and final pay estimates, to insure quantity and cost data reflect the progress of pay items are accurate with regard to measured quantities and the applicable bid item cost breakdown, and insures validity of contractor's construction schedule submittal. Manages funds to support the maintenance and repair program. Maintain the Facilities Management operating budget. Receives, investigates, and verifies installation maintenance requests to determine propriety and approves all requests for maintenance and repair. Reviews adequacy for anticipated contract and government costs including modification contingencies; participating in reprogramming reviews and studies, performs inspections of construction projects for compliance with intent of design and specifications, conferring with contractor representatives to resolve differences of opinion; and insures submission of required field inspection reports. Arranges, conducts, and participates in acceptance inspections of completed projects. Establishes detailed requirements for on-site inspection requirements including schedule, reporting and control methods; makes interpretation of contract plans and specifications including observance of applicable building codes, National Fire Protection Association (NFPA) Standards, OSHA Standards, laws, rules and regulations of the AF and local governments. As Contracting Officer's Representative (COTR), reports all issues to CO.

07/2007 - 01/2010

Salary: \$40,000.00 USD Per Year

RAF (b) (6), AE US

Hours per week: 40

Series: 1640

Pay Plan: YA

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

### Facility Management Specialist

Prepares and presents data that includes safety, resource protection, fire safety, space utilization, utilities and all other information that affects the Medical Treatment Center. Manage property control to regulate expenses to maintain facility improvements for 25 assigned buildings throughout the (b) (6). Budget analysis for clinic facilities to provide funding yearly to manage maintenance programs. Directly manage the maintenance contract program for interior and exterior upgrades like road improvements, new building construction, traffic flow control, environmental, infection control programs, facility assets and facility aesthetics. Tracks and records all expenses that are incurred by the facilities as in regards to cell phones, pagers, work orders, real property, square footage, vendor use and warranty work. Process data for the DMLSS, RMS, POWER MANAGER, IWIMS and local civil engineer programs, key control, pager, Inter base radio communications and cell phone ownership. Establish and enforce the facilities resource protection program for the center to include controlled areas like the pharmacies and combat control centers. Coordinate outside agencies to train or operate inside the Medical Center like the reserves unit assigned to this base. Routinely conducts safety and fire prevention inspections to identify and correct deficiencies and safety, fire hazards, and ensure compliance with all pertinent standards. Regularly monitors and assures that contractor quality performance and apply corrective actions when necessary IAW with AFI and DOD rules and regulations. Documents and tracks construction deficiencies to insure timely corrections. Participates, develops, and provides input for the facility five-year comprehensive plan development. Reviews competencies of firms bidding for contracts. Reviews plans and specifications for agreement, omission, and clarity of interpretation for contract administration purposes. Reviews and consolidates comments and acts to clarify conflicting areas with this health care system's management. Conducts and/or participates in pre-bidding and preconstruction conferences to answer and clarify any inquiries regarding application of specifications to work and to furnish information on scheduling, progress reporting, periodic payment, and contract modification requirements. Reviews and investigates need for and processes contract modifications originating as a result of change in design or work, including request for proposal, preparation of comparative cost estimates, negotiations and record of result, and the assembly of modification packages for transmission to the Contracting Officer for record purposes or action by the Projects Program Director, Facilities Management Officer, Medical Center Director, or other authorizing Management. Budgets/executes facility management financial programs

require modifications, additions for new equipment site preparation, while preventing waste and abuse in execution. Negotiates facility space utilization to promote efficient patient flow and avoid unnecessary alterations. Investigate, marshal evidence, and report to the Contracting Officer, any situations in controversy which has the potential for leading to formal claims by the contractor. Reviews contractor's partial and final pay estimates, to insure quantity and cost data reflect the progress of pay items are accurate with regard to measured quantities and the applicable bid item cost breakdown, and insures validity of contractor's construction schedule submittal. Certified as a COR monitor. Prepares scope of work, specifications and drawings to issue to the contractors and any agencies requiring the needed data. Resolves customer or contractor complaints, and maintains complete all accurate documentation of all contract issues. Validates contract services to ensure timely and proper payments. Monitor and instruct as-builts, installed property list, training and O&M manuals are complete prior to final inspection. Validates the need to improve facility furnishings with Facility Director and Executive Staff. Reviews, approves or disapproves shop drawings and designs submitted and prepared by contracting representative for compliance with specifications. Prepare, reviews, a broad and complex architectural, electrical, mechanical, fire/smoke compartments, lighting/circuit design, HVAC systems, fire suppression systems, utility systems, and structural designs and layouts, to constitute a legal contract for construction work. Research and acquire state of the art utility technology to improve facility efficiencies. Routinely provide timely, accurate and statistical information to customers and executive inquiries. Inspects maintenance projects or service contractor performance involving highly technical tasks to ensure compliance with statements of work or other agreements for such work as well as conformance to codes and standards.

(b) (6) Security Forces Squadron

09/2001 - 08/2007

Salary: \$37,000.00 USD Per Year

(b) (6) OK US

Hours per week: 50

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

Superintendent of Training/Law Enforcement

Assigned by a national emergency to assist in protecting against worldwide threat from terrorism. Recalled to support squadron in antiterrorism program. Provided expertise in security management and law enforcement. Spearheaded program to intergraded reserve members with active duty and develop a unified team to combat any threat against home station or personnel departing area for other duty assignments. Protect and defend training mission that facilitated new flight school pilots: domestic and international. Promote antiterrorism program and provide information for upgrade of any shortfalls in system. Investigate and document any infractions of the law and security standards. Test and monitor alarm systems that maintain prevention of theft and security violations throughout

installation. Supervise and maintain personnel files and documents of assigned personnel. Instruct and assist in job enrichment programs that aids in advanced job knowledge for all subordinates. Trained to provide first responder programs to any emergencies to include hazardous chemical spills, fire and any threat against humanity. Maintain and upgrade security clearance.

(b) (6) Medical Group

02/2004 - 07/2007

Salary: \$35,000.00 USD Per Year

(b) (6) , LA US

Hours per week: 40

Series: 1603

Pay Plan: GS

Grade: 07

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

#### Facility Services Assistant

Prepares and presents data that includes safety, resource protection, fire safety, space utilization, utilities and all other information that affects the Medical Treatment Center. Manage property control to regulate expenses to maintain facility improvements for eleven assigned buildings and five utility centers. Budget analysis for clinic facilities to provide funding yearly to manage maintenance programs. Directly manage the maintenance program for exterior upgrades like road improvements and traffic flow control. Tracks and records all expenses that are incurred inside the facilities as in cell phones, pagers, work orders, real property, square footage, vendor and warranty work. Process data for the DMLSS, RMS, POWER MANAGER and local civil engineer programs, key control, pager and cell phone ownership. Enforce the facilities resource protection program for the center to include controlled areas like the pharmacy. Coordinate outside agencies to train or operate inside the Medical Center like the reserves unit assigned to this base. Routinely conducts safety and fire prevention inspections to identify and correct deficiencies and safety/fire hazards, and ensure compliance with all pertinent standards. Regularly monitors and assures that contractor quality performance and apply corrective actions when necessary IAW with AFI and DOD rules and regulations. Documents and tracks construction deficiencies to insure timely corrections. Certified as a COR monitor. Prepares scopes of work, specifications and drawings to issue to the contractors and any agencies requiring the needed data. Resolves customer or contractor complaints, and maintains complete all accurate documentation of all contract issues. Reviews, approves or disapproves shop drawings and designs submitted and prepared by contracting representative for compliance with specifications. Prepare, reviews, a broad and complex architectural, electrical, mechanical, fire/smoke compartments, lighting/circuit design, HVAC systems, fire suppression systems, utility systems, and structural designs and layouts, to constitute a legal contract for construction work. Validates contract services to

ensure timely and proper payments. Monitor and instruct as built, installed property list, training and O & M manuals are complete prior to final inspection. Validates the need to improve facility furnishings with Facility Manager. Research and acquire state of the art utility technology to improve facility efficiencies. Routinely provide timely, accurate and statistical information to customers and executive inquiries. Investigates and reports accidents resulting in personal injury or property damage. Inspection of construction progress and safety initiatives, to include but not limited to oversight of complex projects ranging in value up to several millions of dollars, from inception to final acceptance. Prepares engineering estimates for construction projects and equipment installation projects and provides professional planning expertise in the preparation of projects. Corresponds with contractors; and, medical center organizations affected by on-going construction requirements such as utility outages and the vacating of areas for construction work. Responsible for the development of broad and complex construction project designs, of assigned projects; including, but not limited to, architectural, electrical and/or mechanical, fire/smoke compartments, lighting/circuit design, HVAC systems, fire suppression systems, utility systems, as well as, pneumatic, civil, and structural designs and layouts, complete with specifications for competitively bid construction and maintenance repair work. Prepares detailed cost estimates for competitively bid construction projects. Conducts research type studies and interprets precedent designs, Engineering Handbook, Journals, manufacturer's literature, and standard guide specifications in exercising judgment and selection of the best available design layouts. Performs on-site investigations, has conferences with appropriate medical center organizations and management regarding design requirements and to collect data needed for design.

(b) (6)

06/1998 - 05/2003

(b) (6), AR US

Hours per week: 55

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

#### Industrial Electrician

Provide and implement immediate self-independent work program to maintain high level of production to prevent minimum downtime for employees. Institute new concepts of electrical management and promote National Electrical Code Standards to provide the a safe work environment. Install and maintain monitoring devices for employees welfare and safety, to include temperature and humidity sensing devices, emergency stop stations, and video monitoring that was intricate with the intranet server. Provide expertise in programming of computer and electronic drive devices in equipment management. Assist other field electricians in their assigned departments while maintaining my area. Assist in providing expertise in Quality Improvement program within the corporation to maximize efficiency and cost-saving measures. Document all pertinent facts that are used for corporate

analysis as in logistic control of new and used parts. Request outsourcing of three-phase motors for repair and refurbishing. Resource gathering of supplies to reduce overhead cost of new purchase inventories.

(b) (6)

05/1997 - 06/1998

Salary: \$35,000.00 USD Per Year

Hope, AR US

Hours per week: 45

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

Millwright

Provide leadership and direction for subordinates in facility maintenance program. Instituted independent work program to improve time on job minimum standards. Assist and promote initiatives on product development with corporate engineers. Spearheaded communication and information management equipment installation from self-taught programs which saved the company \$25,000 the first year of my employment. Trouble-shoot and repair infield faults and damage by operation misjudgments and equipment failure. Minimize production downtime by establishing task list and standby equipment. Researched and authored preventive maintenance program for facility equipment assets. Researched, blueprinted and cost analysis on new construction programs as example the installation of a new bread cooling conveyor system. It was installed and online in less than 72 hours, estimated time was over 100hrs. Utilize all necessary documents to meet standards delegated by employer, federal, state and local laws like using NEC, NFPA, IBC, American National Institute and any local directives that must supplement the work at hand. Implement sanitary procedures to maintain equipment upgrades and preventive maintenance for bakery settings. Design and implement new designs for equipment to reduce cost from wear and tear like utilizing natural consumable oil to apply to conveyor chains that transport raw products into high temp areas. Designed, constructed and implemented bumper rollers in food preparation area that reduced damaged products to less than 1% from over 23% damaged. Efficiently reutilize existing equipment from long term storage to reduce capital expenditures by providing onhand rehab of equipment and necessary modification to support mission task.

(b) (6) LLC

04/1995 - 06/1997

Hope, AR US

Hours per week: 42

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

### Industrial Maintenance Technician

Provide leadership and direction for subordinates in facility maintenance program. Instituted independent work program to improve time on job minimum standards. Assist and promote initiatives on product development with corporate engineers. Spearheaded communication and information management equipment installation from self-taught programs which saved the company \$75,000 the second year of my employment. Trouble-shoot and repair infield faults and damage by operation misjudgments and equipment failure. Minimize production downtime by establishing task list and standby equipment. Researched and authored preventive maintenance program for facility equipment assets. Researched, blueprinted and cost analysis on new construction programs. Took initiative to kick off construction program from start to finish, saving corporation thousands of dollars in preventing outside resourcing. Direct and train new members in fire and safety prevention program. Install and monitor security vigilance measure to reduce loss of corporate inventory and equipment. Assist Safety Director in first aid or first responders for corporate personnel. Provide loss prevention support of corporation merchandise and facility assets.

(b) (6)

05/1991 - 04/1995

(b) (6)

AFB,

Hours per week: 0

### Combat Arms Instructor

Spearheaded multiple levels of training and resource protection programs for Air Force Reserve organization that supported worldwide fight against terrorism and drug interdiction. Provided high levels of control and accountability for inventory necessary to promote high training standards. Safeguarded high risk weapon systems and confiscated illegal weapons that are used in real life training programs. Authored and instituted training programs to support Air Force Reserve worldwide mission needs. Acquired and updated training for self to provide up-to-date information to instruct international and domestic defense personnel. Assist and support construction of training academy at (b) (6) Texas. Supervise and direct subordinates to facilitate and manage academy grounds to prevent any loss to training and equipment. Provide round the clock surveillance of academy and training center.

(b) (6)

Corporation

07/1980 - 02/1991

Ft. Wayne,

Hours per week: 0

### Receiving Clerk

Provided physical control and recording of inbound and outbound inventory for redistribution to store network systems. Direct fire prevention and control teams in distribution center as assistant fire chief. Assist and install hardware for corporate engineers for state-of-the-art inventory ordering systems.

(b) (6) was my immediate supervisor, location unknown.

Education: (b) (6)

(b) (6) FL US

Bachelor's Degree - 01/2006

120 Semester hours

Major: Technical Management

Minor: Mathematics

GPA: 3.54

University (b) (6)

(b) (6), AR US

Associate's Degree - 05/2001

Relevant Coursework, Licensures and Certifications:

Pursued additional training in a Applied Science program. Achieved recognition from the Chancellor and Dean. Studied areas in Electrical management, HVAC, NEC, blueprint and schematic understanding. Also studied the fine arts and American History.

Community College of the (b) (6)

(b) (6) AL US

Associate's Degree - 05/1997

Relevant Coursework, Licensures and Certifications:

Achieved diploma from OJT and course studies. Emphasized on post educational training for the military forces. Secondary, trained to maintain all Air Force weapons inventory. Third, to prepare and maintain all records, forms, publications and documents that support weapons operations.

Job Related Training: Facility Management Training - Sept (b) (6)

Defense Material Logistical Supply Service Training - Sept (b) (6)

Advance Facility Training - April (b) (6)

CATM 3ABR75330 06/ (b) (6) S Semester Graduate

AF INT 5INT00570 03/ (b) (6) S Semester Graduate

ADV CATM 3AZR75730 12/ (b) (6) S Semester Graduate

NCO ACA 5NCO99200 12/ (b) (6) S Semester Graduate

HAZ MAT 4AZT60000 01/ (b) (6) S Semester Graduate

HAZ COM AWARENESS 2.1 02/(b) (6) S Semester Graduate  
TRANS HAZ MAT 3AZR2T000 02/(b) (6) S Semester Graduate  
SP TACTICS 3AZR81130 05/(b) (6) S Semester Graduate  
TTIC 3AIR75000 08/(b) (6) S Semester Graduate  
PUB ADM MGMT 308 03/(b) (6) A Semester Graduate  
ADV COMP MGMT 221 03/(b) (6) C Semester Undergraduate  
STRATG MGMT BA 436 12/(b) (6) A Semester Graduate  
FIN ACCT MGMT 210 05/(b) (6) B Semester Graduate  
MAN ACCT MGMT 312 07/(b) (6) B Semester Graduate  
SOC RSP ETH MGMT 325 05/(b) (6) A Semester Graduate  
BUS STATS MATH 222 07/(b) (6) A Semester Undergraduate  
TRIGN MATH 142 05/(b) (6) A Semester Undergraduate  
ALG MATH 131 12/(b) (6) A Semester Undergraduate  
MARKET RESEARCH 6/23/(b) (6) CLC004 DAU CLP 3  
CONTRACT SOURCE SELECTION 6/23/(b) (6) CLC007 DAU CLP 3  
SERVICES ACQUISITION 6/23/(b) (6) CLC003 DAU CLP 3  
ALTERNATE DISPUTE RESOLUTION 6/20/(b) (6) CLC044 DAU CLP 2  
CONTRACT OFFICER REP. 6/21/(b) (6) CLC106 DAU CLP 8  
ACQUISITION ETHICS 6/22/(b) (6) CLM003 DAU CLP 2  
CONTRACTING OVERVIEW 6/20/(b) (6) CLM024 DAU CLP 8  
EMERGENCY PREPARED RESPONSE 8/10/(b) (6) J3OP US261 USJFC  
QUALITY ASSURANCE TRAINING PHASE I,II 3/17/(b) (6) 66 ABG CONS  
SUPERVISOR SAFETY TRAINING 3/1/(b) (6) AETC  
AF MED FAC MANAGEMENT TRNG 7/20/(b) (6) J5OZO41A3 09DA 882 TG SAFB TX 40 HOURS

Affiliations: Top Three NCO's  
member

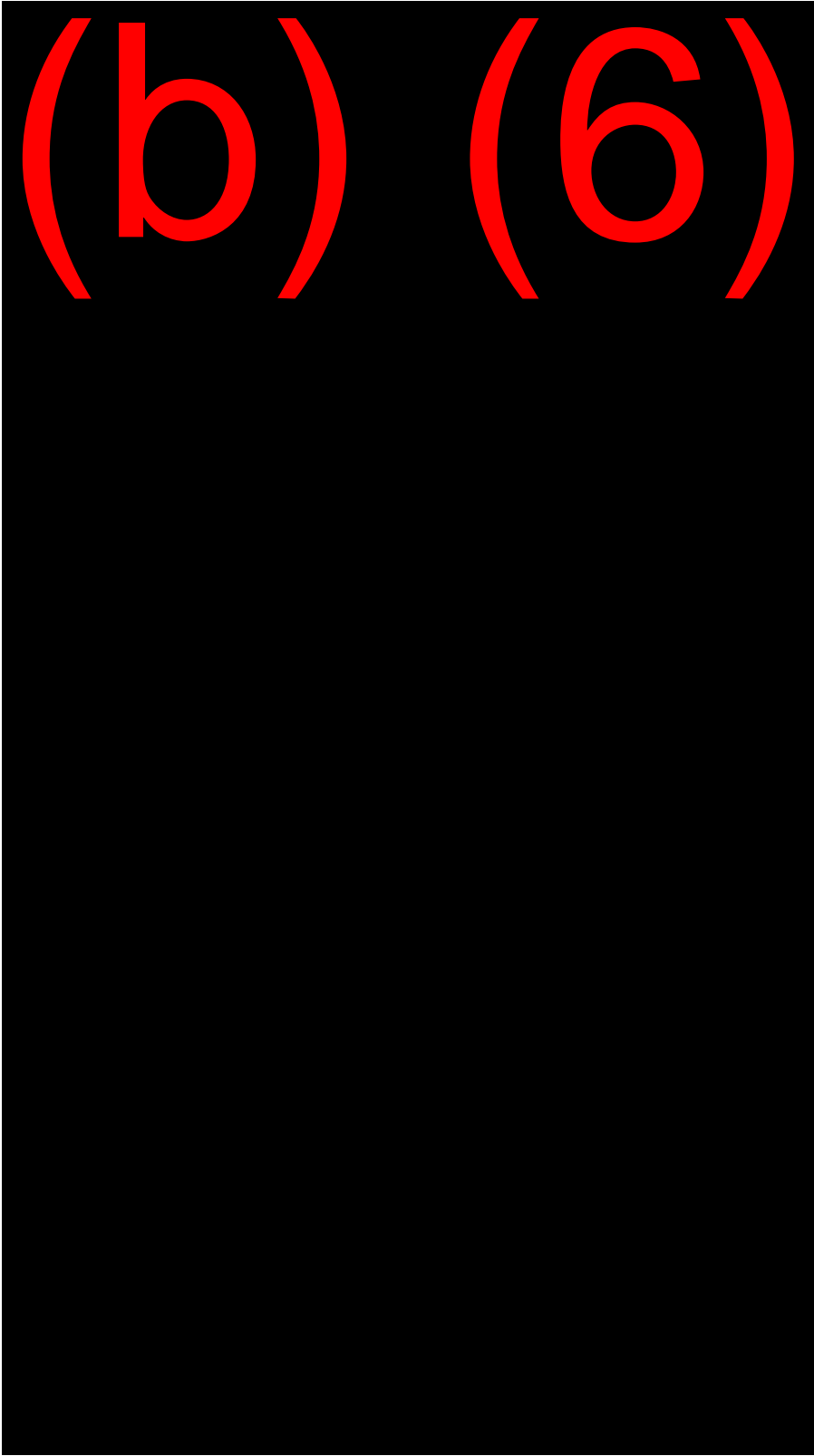
Knights of Columbus  
Member

American Society Healthcare Engineering  
Medical Facility Manager

New England Healthcare Engineers Society  
Member

References: (b) (6)

(b) (6)



Additional Information: AFMC Facility Manager of the Year - (b) (6)

AFMC Safety Manager of the Year - (b) (6)

CAUTION: NOT TO BE USED FOR  
IDENTIFICATION PURPOSESTHIS IS AN IMPORTANT RECORD.  
SAFEGUARD IT.ANY ALTERATIONS IN SHADED AREAS  
RENDER FORM VOID

## CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) (b) (6)		2. DEPARTMENT, COMPONENT AND BRANCH AIR FORCE - USAFR		3. SOCIAL SECURITY NUMBER (b) (6)				
4a. GRADE, RATE OR RANK MSGT		b. PAY GRADE E7		5. DATE OF BIRTH (YYYYMMDD) (b) (6)				
6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 20070808								
7a. PLACE OF ENTRY INTO ACTIVE DUTY MCCASKILL AR			b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) (b) (6)					
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND 71 SFS (AET)			b. STATION WHERE SEPARATED HQ ARPC DENVER CO					
9. COMMAND TO WHICH TRANSFERRED USAFR				10. SGLI COVERAGE AMOUNT: \$400,000				
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 3P071 SECURITY FORCES CRAFTSMAN 01 YEAR AND 11 MONTHS			12. RECORD OF SERVICE					
			a. DATE ENTERED AD THIS PERIOD			(b) (6)	APR	27
			b. SEPARATION DATE THIS PERIOD			(b) (6)	APR	09
			c. NET ACTIVE SERVICE THIS PERIOD			01	11	12
			d. TOTAL PRIOR ACTIVE SERVICE			08	11	19
			e. TOTAL PRIOR INACTIVE SERVICE			20	02	01
			f. FOREIGN SERVICE			00	06	10
			g. SEA SERVICE			00	00	00
h. EFFECTIVE DATE OF PAY GRADE			(b) (6)	JAN	01			
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) AIR FORCE OUTSTANDING UNIT AWARD W/2 OAK LEAF CLUSTERS; AIR FORCE ORGANIZATIONAL EXCELLENCE AWARD; GOOD CONDUCT MEDAL; AIR RESERVE FORCES MERITORIOUS (SEE REMARKS)			14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) NONE THIS PERIOD					
15a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM			YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>					
b. HIGH SCHOOL GRADUATE OR EQUIVALENT			YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>					
16. DAYS ACCRUED LEAVE PAID - 0 -		17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION						
YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>						
18. REMARKS ITEM 13 CONTINUED: SERVICE MEDAL W/1 SILVER AND W/1 BRONZE OAK LEAF CLUSTER; NATIONAL DEFENSE SERVICE MEDAL W/1 BRONZE SERVICE STAR; GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL; GLOBAL WAR ON TERRORISM SERVICE MEDAL; AIR FORCE OVERSEAS RIBBON-SHORT; AIR FORCE EXPEDITIONARY SERVICE RIBBON W/GOLD BORDER; AIR FORCE LONGEVITY SERVICE AWARD RIBBON W/1 SILVER AND W/1 BRONZE OAK LEAF CLUSTER; ARMED FORCES RESERVE MEDAL W/SILVER HOURGLASS AND W/1 BRONZE "M" DEVICE; USAF NCO PROFESSIONAL MILITARY EDUCATION GRADUATE RIBBON; SMALL ARMS EXPERT MARKSMANSHIP RIBBON W/1 BRONZE SERVICE (SEE CONTINUATION SHEET) The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.								
19a. MAILING ADDRESS AFTER SEPARATION (Include Zip Code) (b) (6)			b. NEAREST RELATIVE (Name and address - include Zip Code) UNKNOWN					
20. MEMBER REQUESTS COPY 6 BE SENT TO LA DIRECTOR OF VETERANS AFFAIRS			YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>					
21. SIGNATURE OF MEMBER BEING SEPARATED MEMBER NOT AVAILABLE TO SIGN			22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) (b) (6)					

## SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY AFI 36-3209		26. SEPARATION CODE N/A	
27. REENTRY CODE NOT APPLICABLE		28. NARRATIVE REASON FOR SEPARATION COMPLETION OF REQUIRED ACTIVE SERVICE	
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE		30. MEMBER REQUESTS COPY 4 (Initials)	

DD Form 214-AUTOMATED, FEB 2000

PREVIOUS EDITION IS OBSOLETE.

MEMBER-4

(b) (6)



**Department of  
Veterans Affairs**

275 CHESTNUT ST  
MANCHESTER NH 03101

Applicant F

March 6, 2013

Veteran's Name:

(b) (6)

(b) (6)

This letter is a summary of benefits you currently receive from the Department of Veterans Affairs (VA). We are providing this letter to disabled Veterans to use in applying for benefits such as housing entitlements, free or reduced state park annual memberships, state or local property or vehicle tax relief, civil service preference, or any other program or entitlement in which verification of VA benefits is required. Please safeguard this important document. This letter replaces VA Form 20-5455, and is considered an official record of your VA entitlement.

**--America is Grateful to You for Your Service--**

Our records contain the following information:

**Personal Claim Information:**

Your VA claim number is: (b) (6)

You are the Veteran

**Military Information:**

Your character(s) of discharge and service date(s) include:

Army, Honorable, 31-Jul-(b) (6) - 30-Jul-(b) (6)

Air Force, Honorable, 17-Sep-(b) (6) - 16-Feb-(b) (6)

Air Force, Honorable, 27-Apr-(b) (6) - 09-Apr-(b) (6)

(You may have additional periods of service not listed above)

**VA Benefits Information:**

Service-connected disability: Yes

Your combined service-connected evaluation is: 30 PERCENT

The effective date of the last change to your current award was: 01-DEC-2012

Your current monthly award amount is: \$1,200.00

You should contact your state or local office of Veterans' affairs for information on any tax, license, or fee-related benefits for which you may be eligible. State offices of Veterans' affairs are available at <http://www.va.gov/statedva.htm>.

**Need Additional Information or Verification?**

If you have any questions about this letter or need additional verification of VA benefits, please call us at 1-800-827-1000. If you use a Telecommunications Device for the Deaf (TDD), the number is 1-800-829-4833. Send electronic inquiries through the Internet at <https://iris.va.gov>.

Sincerely yours,

P. TEBO-PICCIONE  
VETERANS SERVICE CENTER MANAGER

(b) (6)

**Objective:** Looking for new and interesting challenges in my career field.

**Experience Summary:** In addition to 30 years of Electro-Mechanical technical trade experience, I also possess supervisory experience in US Federal, Military, Corporate and Commercial buildings. Extensive Construction and Maintenance Project Management, troubleshooting, repair and contract oversight experience involving Chillers, Cooling Towers, AHUs, Switchgear, BAS, VAVs, VFDs, and Boilers, including Tepid Water systems, COTR I certified. 12 Years of Building Management Supervisory experience. I possess strong negotiation skills. I am currently directing 2 GS-12 Facility Specialists, 8 Technicians and a WS-10 Supervisor on Building Maintenance and projects. Naval SeaBees Petty Officer (b) (6) and (b) (6) Spain.

Overseas Corporations  
Commercial Office Facilities

Naval Petty Officer-Expeditionary Medal  
Government Federal Buildings

**Work History:** **US Federal Facilities Work: (Currently a Federal Employee) 11/2009 to present**

**Social Security Administration, (b) (6) CA: 12/2012 to present**

(b) (6) Federal Building, Building Manager-1176-GS-13: Facilities Management. Structural, HVAC, BAS and Building systems assessment, upgrades, construction repair and replacement (Currently I oversee 50 million dollars in projects). COTR vendor contracts up to \$1.5 million. SOPs, SOWs, RWAs, Cost Estimating, IGE, budgeting, hiring. Asbestos Control Manager. Legionella Control Manager. Janitorial contract, Performance Assessment Plans. Environmental compliances. Recycling Program, Safety and QC inspections. GSA Building's Art Inspection. Ability to assess work and delegate effectively. Hiring, Union negotiation.

**Contractor O&M Project Management: 8/2009 to 11/2012**

(b) (6) AZ- Project Manager of 9 Techs., 2 Admin., and 1 million+ sq. ft. of Federal Buildings. Construction contract negotiations, proposals, coordination, inspection of work. BAS scheduling, network and systems upgrades. HVAC systems evaluation, repair, installation. Environmental Safety programs. Hiring, training, budgeting and payroll. RWAs, GSA customer lease conflict negotiation assistance.

(b) (6) AL- Project Manager, Building Supervisor, HVAC tech. Contract initiation for the new 800K sq. ft. (b) (6) Federal building. Creation and implementation of all equipment PMs. RWAs, Purchasing, estimating, budgeting, proposals, vendor coordination. Maintenance, repair, replacement of HVAC, critical data systems UPS, Fire and Security Systems care.

**Education:** **Refrigeration School Inc. (b) (6) AZ. "TOP TECH" (98%) Graduate**  
Air Conditioning/Refrigeration/Electro-Mechanical Technologies Certifications

(b) (6) State University (b) (6) (b) (6), California  
Bachelor of Arts Degree • History, Minor in Environmental Geography 3.6 GPA

**Certifications:** NATE Certifications in Heat Pumps, AC, Air Distribution. Asbestos Management Planner. COTR (40 hours DAWAI). HAZWOPER, EPA 608 Universal Certified since 1998, Also 410a, 609. US Navy Builder Construction certifications.

**Computer Skills:** Microsoft Office • Excel, Outlook; BAS'-familiar with Siemens, CIS, Alerton BACTALK; Introductory GIS, AutoCAD.

**SPECIAL ADDITIONAL INFORMATION** (For use by authorized agencies only)

MEMBER-4

(b) (6)

Country of Citizenship: United States

Veterans' Preference: 10-point preference based on a compensable service connected disability of 30% or more (CPS)

Highest Grade: 11

Availability: Job Type: Permanent

Work Schedule: Full-Time

Shift Work

Work Experience: US Air Force

06/2014 - Present

(b) (6) AFB Special Operations

Salary: \$81,000.00 USD Per Year

(b) (6), NM (b) (6) US

Hours per week: 50

Series: 1640

Pay Plan: GS

Grade: 11

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

### Facilities Operations Managment

I currently manage the Facility and Infrastructure operations of a large, multi-state, Special Operations Training Command of over 2500 personnel. Although based at (b) (6) Air force Base, I provide support to (5) geographically separated Units (GSU).

\*The Commands unique array of 70+ facilities have benefitted well due to my diverse experience and background. The facilities including: Office buildings, Auditoriums, Physical training complexes, Aircraft simulator training facilities, (3) large Aircraft repair facilities of approx. 175Ksq.ft each, Evaluator and Student classrooms, Swimming pools, Computer labs, Dormitories, Avionics & Armament repair facilities, Paint and Corrosion Hangers, and critical Engine test facilities.

\* I also serve as the key management official, directly responsible for all short and long range facilities planning, development, and implementation. I facilitate all discussions with project users, planners,

contracting, major commands (MAJCOMs), Host and tenants, Contractors, Corp of Army Engineers (USACE), and GSU stakeholders.

\* I personally oversee (11) Non-MILCON projects totaling \$5.2Million in 2015-2016. I review and approve all in-house and contract, architectural and engineering (A&E) plans, construction and maintenance project plans, and specifications and bidding documents. I perform site analysis, site development, space utilization, environmental assessments, and impact studies.

\* I serve as the principal technical facility advisor to Command leadership, Civil Engineering, and DOD Headquarters staff. I travel to and manage the Commands GSU's, providing professional leadership and direction by ensuring conformity to the facilities lifecycle assessment and FSRM program. I play a key role in assessing Facility mission indexes, Condition indexes, and space use requirements within the Command and thrive at the role of the technical facilities expert.

\* I advise 35+ facility maintenance personnel assigned to these facilities and coordinate all facility operations, maintenance, and repair programs. This includes major and minor construction, modifications, sustainment, programmed maintenance, and repair of all facilities, pavements and infrastructures.

\* I ensure uniform compliance across the Command for federal, state, and local law, codes, policies, procedures, DOD's UFC's ( Unified Facilities Criteria) and regulations for facilities engineering, design and construction.

\* I consistently make and/or recommend key organizational changes that have considerable impact to the Mission structure, operating cost, and key personnel positions.

\* I am categorized as a mission/emergency essential employee, capable of responding to all emergency situations including, active shooter, hazardous waste & toxic spills, urgent asbestos identification elimination/mitigation, crash recovery, electrical/utilities emergency, and fire.

\*As an innovative thinker and passionate energy expert / lighting consultant with numerous LED, Solar, and utility systems projects to my name, I easily discern unique opportunities for improvement. These types of opportunities are key in light of a recent increase of federal energy funding available via the DOD ECIP program.

\*My diverse experience and unwavering dedication to work has recently been validated by being voted by my peers as, Civilian of the Year of the Command, Civilian of the quarter, and Civilian of the year of Staff.

US Air Force

02/2004 - 06/2014

(b) (6)

Salary: \$82,000.00 USD Per Year

(b) (6), AK (b) (6) US

Hours per week: 40

Series: 2805

Pay Plan: WG

Grade: 10

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

### Electrical/ Fall Protection/ Safety

I have been assigned to the Civil Engineering Section at (b) (6) Joint Base since January of 2002. I developed key working relationships, including past and present, with Resource Energy Managers, Operations Managers, Architects and the Facility Engineering flight. My positive attitude and respected working relationship was key in building us into a unified team. I work extremely hard at staying on top of our rapidly changing industry of Safety, Energy, and Construction and welcomed the praise I received from management, civil engineers, and contractors, as an expert technical advisor.

I have been appointed on numerous occasions to take on difficult projects.

Specifically:

\*I was hand picked to solely represent (b) (6) AFB in a joint venture with (b) (6) Alaska's city officials to research and develop leading edge plan to replace all Anchorage city street lighting and (b) (6) exterior lighting with a safer and more efficient LED, or induction replacement.

\* I played a integral part as a member of the Elmendorf Energy Management team. I was the primary person that identified Energy inefficient facilities and utility systems with the highest return on energy investment. I also researched products and equipment that met UFC design specification and inspected and advised contractors to ensure UFC design spec's and safety requirements were met.

\* I was hand picked by the Chief of Operations to create and implement the (b) (6) Joint Base- Safety Fall Protection Program. During this two year project, I personally inspected nearly all of the 340+ facilities. In doing so, I identified and documented over 3500 fall hazards. I coordinated training for over 90 affected employees, then created a sharepoint that allowed key personnel to monitor progress and funding. I developed a corrective action plan and identified which jobs could be completed by Indefinite Delivery Indefinite Quantity(IDIQ) contract, which required an Engineering Assessment, and which could be completed in house, under my supervision and guidance. I assigned Safety Risk Assessment Codes(RAC) and assured OSHA code compliancy, as well as Air Force Instruction(AFI) compliancy where I identified key additional requirements. Under OSHA rules, I am the only qualified "first Up" inspector on the Military Joint Base. This allows me, with the proper equipment and devices, to access hard to reach areas or where fall protection is non existent.

\* I led the Air Force in creating and implementing the initial (b) (6) AFB Electrical Arc Flash program. I requested and received approval from Pacific Air Command (PACAF), selected proper training classes for all local personnel, and purchased all required equipment and Personal Protective Equipment(PPE). In addition, I created presentations and strategy slides for Air Force Headquarters Inspection teams whom shared and implemented my program with other AF Bases.

\* I was the first to begin implementing the DOD Unified facilities Construction Code (UFC). I was rewarded for my technical expertise by identifying construction code errors in the published National

Code and received a personal "Thank You" from (b) (6) UFC Board Chief of Safety at AFCESA.

\* I developed and implemented a successful electrical inspection program, using infrared and recording meters to identify problems on some of the largest electrical systems on (b) (6) AFB.

\* I have been a leading proponent in emphasizing adverse weather construction, maintenance, and repair techniques. I have been singled out to inspect both contractor and Civil Engineering (CE) projects, each time finding serious code violations and improper construction design. Simply put Corrosion, Contraction/Expansion And Condensation are three of the most overlooked design elements in construction, maintenance and repair.

Over the years I have gained, not only valuable technical expertise with an advanced knowledge of industry standards and regulations, but also a solid mix of valuable experience in Project and Facility Management in construction and maintenance.

(b) (6)

05/1996 - 01/2003

(b) (6)

Salary: \$67,000.00 USD Per Year

(b) (6), AK (b) (6) US

Hours per week: 60

Supervisor: (b) (6)

Okay to contact this Supervisor (b) (6)

Facilities, Safety, and Environmental Supervisor

As Facilities Supervisor I managed all day to day facility maintenance and construction operations. For nearly 5 years I served as Chairman of the facilities Committee for over 200 Employees and served as the technical adviser for local Management and Seattle Corporate offices on issues regarding local, state and Federal laws codes and regulations, namely the NEC, OSHA, NFPA, ANSI, and EPA. I was often called upon to tactfully implement new codes and regulations, as well as enforce existing ones.

\* As I continued to exceed my employer's expectations, I began to enjoy an increase in job responsibilities. I began to supervise work crews and coordinated over 31 contract maintenance crews. I was highly regarded as very demanding but fair. I wrote all job specifications, prepared estimates and wrote budget justifications for all major repairs, installations, and equipment.

\* I was on the distribution list for the U.S. Department of Labors' Construction Safety Information Bulletin, as we worked with the mining industry's heavy equipment in Alaska. It was my responsibility to ensure that effected employees were trained of all related safety bulletins.

\* While quality facility inspections are becoming increasingly important in today's work place, now more than ever, having a strong electrical background is essential to facilities management. In April of 2010, OSHA officially adapted the National Electric Code (NEC), leaving many inspectors, without

electrical background, unable to properly inspect facilities and construction work sites.

\*Under my supervision, the company began to operate well below the National average for workplace injuries and I was highly praised for my efforts. Furthermore, my Safety program was used as a benchmark by Seattle corporate offices for the entire Company throughout 19 facilities in three States.

\*My interpersonal and consulting skills have allowed me to effectively communicate with employees and contractors at times of confrontations or rules/regulations enforcement. Though not always enjoyable, I feel a great sense of satisfaction knowing that I have made difficult decisions, unique determinations, and prevented injuries/accidents, and even (2) likely fatalities.

\* I became the sole point of contact and maintained close working relationships with various federal, state, local Governments enforcement/HSE organizations. I cannot reiterate enough the importance and benefit of having a good working relationship with Government oversight agencies. This Company went from having no contact with these regulatory agencies, to becoming the poster child for regulatory compliance. I was also honored to be asked by the (b) (6) Dept. of Health and Safety to lead a pilot compliance program which highlighted businesses that had proven Facility management programs. In addition, I was awarded the highest level of Environmental Compliance; the "Beyond Compliance Award" by the State of (b) (6). Communication is paramount, I've proved it!

\* Overseeing approximately 30 contractors can be challenging. I provide leadership, supervision and/or guidance to a variety of workers. This included work crews, supervisors, day laborers and contract workers. This diverse category of workers enabled me to become diverse in my own leadership skills. There are different work expectations, legal aspects and levels of supervision that one must be knowledgeable of. As OSHA describes in controlling "work activities" of a contractor, supervising a contract worker is quite different than supervising a permanent employee.

\* Under my supervision, my extensive technical experience and proven problem solving skills, has allowed me the innate ability to see the whole picture, assess unusual situations, and make difficult decisions. This unique ability is key to managing large and diverse facility operations.

US Air Force

01/2003 - 03/2004

(b) (6)

(b) (6), AK (b) (6) US

Hours per week: 50

High Voltage Worker

I worked as part of a high voltage line crew to perform installation, maintenance, and repairs on electric power control equipment, and electrical distribution lines.

\*Typically, I worked on: power cables, transformers, insulators, and control equipment such as switches, circuit breakers, and panels. I installed underground cable and conduit, made hot taps and splices, installed transformers, street lights, and ran conductors on cross arms and thru manholes. I

made electrical connections and cable splices. I erected and replaced poles and performed rigging on high voltage transformers and power lines. I am highly skilled in the use of hand tools and power tools of the trade and operated various aerial bucket trucks, line trucks and associated equipment.

\*I am familiar with high voltage electrical components and have knowledge of wiring and where and how controls are installed and operated. I have knowledge of basic electrical theory such as Ohm's Law and series and parallel circuits in order to understand and interpret instructions and work orders. I used common electrical test devices such as ohmmeters, voltmeters, meggers, and continuity checkers to perform basic checks for continuity, resistance, voltage, opens, shorts, insulation breakdowns, and grounds. I've used all forms of high voltage safety equipment such as hot sticks, rubber blankets, insulated gloves, arc flash and safety protective clothing and equipment. I have the skill to diagnose commonly encountered problems such as locating defective switches or blown fuses as well as the ability to locate difficult problems in underground circuits.

(b) (6)

10/1991 - 08/1997

U.S. Federal Building, (b) (6) Ak

(b) (6), AK (b) (6) US

Hours per week: 60

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

Facility Inspector and Maintenance Mechanic

I was employed by (b) (6) as a Facility Inspector and Maintenance Mechanic in the U.S. federal building in (b) (6), AK. My responsibilities included Inspection and Maintenance of all contract equipment as well as some Government equipment. This included daily preventive maintenance, scheduled government equipment maintenance, and extensive troubleshooting. I repaired and/or replaced motors, contactor's, controls, faulty wiring, circuit breakers, switches, receptacles, fuses, etc. I was also responsible for repairing, replacing & troubleshooting integrated circuits. Operating my own maintenance dept required me to be familiar and competent with procedures involved with ordering, receiving, and billing of parts and materials.

I also assisted general contractors with infrared electrical panel scanning project as well as oversaw a major General Electric lighting project.

All work was performed without supervision

(b) (6) Air National Guard

08/1991 - 08/1992

(b) (6) AK US

Hours per week: 0

#### Avionic Technician

Performed aircraft electrical component troubleshooting and repair.

(b) (6)

07/1991 - 10/1991

(b) (6), AK US

Hours per week: 60

#### Commercial Electrician

Performed Commercial Electrical work for Safetyway Elect. during the construction of 7 Retail building.

#### US Navy

06/1990 - 07/1991

NAS (b) (6)

Salary: \$1,350.00 USD Per Month

(b) (6) VA (b) (6) US

Hours per week: 50

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

#### Aviation Electronic Air Crewman

I was responsible for upkeep and maintenance of 10, H-46 helicopters. Specifically, I troubleshot, repaired and/or replaced UHF, VHF, HF radios, tuners, transmitters, couplers and antennas. In addition, I maintained flight instruments, and emergency electrical systems.

My job expanded to performing aircraft monitoring, flight controls, aircraft auxiliary power unit troubleshooting.

I maintained impeccable electrical maintenance documentation that included initial, follow-up and final documents using strict guidelines.

#### US Navy

05/1988 - 06/1990

Salary: \$1,420.00 USD Per Month

(b) (6), CA SP

Hours per week: 50

Supervisor: (b) (6)

Okay to contact this Supervisor: (b) (6)

#### Aviation Electronic Air Crewman

My in flight responsibilities as an aircrewman were to maintain 5 EP-3 (electronic configured) aircraft and 6 EA-3 (electronic configured) jet aircraft. Specifically, I maintained all UHF, VHF & HF radios all TACAN, ADF, OMEGA, VOR'S & IFF directional & interrogating units and all radar transmitters and receivers consisting of tuners, monitors, waveguides, antennas, and associated wiring, electrical components, circuit breakers and hardware. In addition, crypto logic computers associated transmitters, wiring & receivers were part of my maintenance duties.

Maintaining this equipment required frequent inspections, troubleshooting, repairing, calibrating, preventive maintenance, and a firm knowledge of the use of electrical test set, manuals, schematics & hand tools.

I was actively involved in carrying out all required phase and corrosion inspections and was often singled out for my "impeccable attention to detail".

I was assigned to perform an extensive aircraft modification to incorporate a new crypto logic system. I was required to read complex blue prints, wiring diagrams, schematics and technical manuals. In addition, I ran all cabling, wiring & transmission lines. I performed all operational test checks and set codes and frequencies and set the standard for all future modifications.

Education: AK Dept. of Labor

Anchorage, AK US

Technical or Occupational Certificate - (b) (6)

Relevant Coursework, Licensures and Certifications:

Completed 6000 hrs of qualifying commercial/ industrial Electrical experience.

(b) (6) HS

(b) (6), AK US

High School or equivalent - 06/(b) (6)

Job Related Training: - Emotional Intelligence Leadership training '15

- GE lighting seminar '07
- Electrical Safety Training '03
- Arc flash Safety training '06
- NEC code training '08
- High Voltage Electrical Safety '05
- Electricity and Electronics training '87
- Corrosion prevention and treatment '89
- Electronics systems control school '88
- Class "A" electricity and electronics tech school
- Electrical maintenance safety seminar '08

- Electrical Safety training 2003
- Advanced Avionic Electronics school 1987
- Electrical theory and Electronics 1987
- Flight Navigation and Communication School 1988
- Facility Emergency Planning and Response Workshop 1996
- Forklift Operator training 1999
- OSHA and worker Safety Strategies 1997
- Load rigging and Sling Safety 1998
- Management training- Hazardous Waste 1996
- First Aid and CPR and AED 2012
- OSHA training/how to conduct 1997
- Proper Lifting/back class 1997
- Business week 1985
- High Voltage Electrical Safety Training 2005
- OSHA Fall Arrest Systems training 2007
- Attended a Building energy assessment workshop presented by DTE Energy Partnership (b) (6)
- OSHA 501 Construction certification
- Current State and GOV drivers License
- Current First Aid/CPR/AED Cert
- Current AF Airfield drivers license
- Current Secret Security Clearance
- Current Restricted Area Badge w/ Escort privilege

Languages: Spanish

Spoken: Intermediate

Written: Novice

Read: Intermediate

Affiliations: US Air force Electrical Safety Forum  
long standing member

References: (b) (6)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Reference Type: Professional

Additional Information: --Awarded Civilian ( Cat 2) of the Quarter October- December (b) (6)  
--Awarded overall Civilian of the Year for the 58th Special Operations Staff  
--Awarded Civilian of the Year for the Entire 58th Special Operations Wing of 310 civilian personnel throughout the United States (b) (6)  
--Awarded the 'Highest Beyond Compliance Award' by the State of Alaska Commissioner of the Alaska Department of Environmental Conservation followed by an invitation from OSHA to be a benchmark for local businesses in OSHA's VPP (Voluntary protection program).  
--Selected 1 of 225 to attend a leadership seminar in Boise Idaho  
-- Scored in the top 10% Nationwide in the DOD ASVAB exam initiating an invitation to attend the US Navy Nuclear Power Program.  
--Credited with discovering written safety problems and their consequential corrections in the US Governments WBDG(whole building Design Guide) Construction Safety code section.  
--Briefed top level Air force officials on the Dangers of Electrical Arc Flash and the importance of proper PPE and safety equipment for military and civilian construction workers.  
--Personally selected By the Chief of Operations of Civil Engineering to create a Safety Fall protection program for (b) (6) Air Force Base.  
--My presence was requested by (b) (6) CE management to interpret serious safety discrepancies that was discovered during an OSHA inspection of (b) (6) and (b) (6) Air Force Bases  
-- Requested by the Commander of Ground Safety for Civil Engineering to become (b) (6) Air Force Bases program VPP administrator SGE(Special Government Employee) for OSHA's VPP(Voluntary protection program) and passed preliminary screening via (b) (6) @ DOL,OSHA in Washington DC.  
--Commended by OSHA for developing a one of a kind Hazardous Energy Control Program specifically for equipment, where the standard lockout/Tag out program rules and devices were inadequate.

\*\*\*\*





Applicant H

**Department Of Veterans Affairs**  
6437 Garners Ferry Road  
Columbia, SC 29209

December 29, 2015

(b) (6)

In Reply Refer To: (b) (6)

Dear (b) (6)

The following certificate is furnished for use in establishing civil service preference. This Certificate is considered a permanent record of the Veteran's service-connected disability(ies).

This is to certify that the records of the Department of Veterans Affairs disclose that James P McCall is entitled to compensation for service-connected disability(ies) rated at 30 percent or more. This payment is made in accordance with public laws administered by the Department of Veterans Affairs. Our records indicate the Veteran served on active duty in the Armed Forces, and was separated under honorable conditions.

**Do You Have Questions or Need Assistance?**

If you have any questions, you may contact us by telephone, e-mail, or letter.

If you	Here is what to do.
Telephone	For Compensation, call us at 1-800-827-1000. If you use a Telecommunications Device for the Deaf (TDD), the number is 711. For Pension, call us at 1-877-294-6380.
Use the Internet	Send electronic inquiries through the Internet at <a href="https://iris.va.gov">https://iris.va.gov</a> .
Write	Put your full name and VA file number on the letter. Please send all correspondence to the address below: Department Of Veteran Affairs Evidence Intake Center PO BOX 4444 Janesville, WI 53547-4444 Toll Free FAX: 1-844-822-5246 Local FAX: 608-373-6690

With sincere regard for the Veteran's service,

RO Director  
VA Regional Office

To email us visit <https://iris.va.gov>

**Round One - Target Position: Building Manager**

CANDIDATE: Jason Benjamin

INTERVIEWER: D Williams

DATE: 2-1-16

**Starting the Interview**

The following bullets can be used as an introduction to begin the questioning phase of the interview:

- This interview will last approximately one hour.
- I will ask you to describe several specific situations from your past work experiences.
- I would like you to describe your specific role in those situations.
- I will be asking you a number of follow-up questions so that I get a good idea of what you "did" and "said" in those situations.
- I may need to interrupt you at times so that I get you to describe your specific role.
- I will be taking extensive notes so I may not make eye contact with you at times.
- For many of these questions you may need to pause and think of a specific example. That is OK. Take as much time as you need.

## Results Driven

3.5

*Committed to assuring task initiatives, goals and business objectives are met*

## Interview Question

1. Describe a time when obstacles on a project threatened to delay finishing the project on time. What exactly did you do to address the obstacles? What was the outcome?

1. Based on the information gathered in response to the question(s) above, the candidate

could be expected to perform at a(n):

- 1 – unacceptable level in this competency area for an Expert
- 2 – minimally acceptable level in this competency area for an Expert
- 3 – satisfactory level in this competency area for an Expert
- 4 – strong level in this competency area for an Expert
- 5 – mastery/role model level in this competency area for an Expert

(b) (5)

(b) (5)

3

## Building Relationships

*Develops and maintains relationships with others to help reach business objectives*

### Interview Question

2. Think about a situation that involved working with a difficult customer or team member. How did you handle this situation? What steps did you take to work effectively with the person?

1. Based on the information gathered in response to the question(s) above, the candidate

could be expected to perform at a(n):

1 – unacceptable level in this competency area for an Expert

2 – minimally acceptable level in this competency area for an Expert

3 – satisfactory level in this competency area for an Expert

4 – strong level in this competency area for an Expert

5 – mastery/role model level in this competency area for an Expert

(b) (5)



3.5

**Problem Solving** - Fully understands problems and develops solutions that benefit multiple parties

### Interview Question

3. Tell me about a time when you had to obtain information from multiple sources or experts in order to fully understand an issue. How did you collect the information you needed? How did you decide where to seek information?

1. Based on the information gathered in response to the question(s) above, the candidate

could be expected to perform at a(n):

- 1 – unacceptable level in this competency area for an Expert
- 2 – minimally acceptable level in this competency area for an Expert
- 3 – satisfactory level in this competency area for an Expert
- 4 – strong level in this competency area for an Expert
- 5 – mastery/role model level in this competency area for an Expert

(b) (5)



3

**Customer Focus** - Facilitates positive customer relationships and effectively anticipates customer needs

4. Think of a time when you were unsure of a customer's specific needs. What did you do in this situation? What questions did you ask? How did you know you got the information you needed?

1. Based on the information gathered in response to the question(s) above, the candidate could be expected to perform at a(n):

- 1 – unacceptable level in this competency area for an Expert
- 2 – minimally acceptable level in this competency area for an Expert
- 3 – satisfactory level in this competency area for an Expert
- 4 – strong level in this competency area for an Expert
- 5 – mastery/role model level in this competency area for an Expert

**Notes:**

(b) (5)

2.5

## Technical - Property Management

5. Share a specific example of a time that a customer of yours had a complaint. What did you do to solve the problem and what was the outcome?

1. Based on the information gathered in response to the question(s) above, the candidate could be expected to perform at a(n):

1 – unacceptable level in this competency area for an Expert

2 – minimally acceptable level in this competency area for an Expert

3 – satisfactory level in this competency area for an Expert

4 – strong level in this competency area for an Expert

5 – mastery/role model level in this competency area for an Expert

(b) (5)



## Closing the Interview

1. Thank the Candidate.
2. Ask the candidate if he/she has any questions about the job or about the agency.
3. Explain the process and timeline for when the candidate can expect to be contacted about a hiring decision.

## Overall Score:

Unacceptable level – 1

Minimally acceptable – 2

Satisfactory level – 3

Strong level – 4

Mastery/role model level – 5

(b) (5)



**Round One - Target Position: Building Manager**

CANDIDATE: Jason Benjamin

INTERVIEWER: Ben Harris

DATE: 2/1/16

**Starting the Interview**

The following bullets can be used as an introduction to begin the questioning phase of the interview:

- This interview will last approximately one hour.
- I will ask you to describe several specific situations from your past work experiences.
- I would like you to describe your specific role in those situations.
- I will be asking you a number of follow-up questions so that I get a good idea of what you "did" and "said" in those situations.
- I may need to interrupt you at times so that I get you to describe your specific role.
- I will be taking extensive notes so I may not make eye contact with you at times.
- For many of these questions you may need to pause and think of a specific example. That is OK. Take as much time as you need.

## Results Driven

*Committed to assuring task initiatives, goals and business objectives are met*

## Interview Question

1. Describe a time when obstacles on a project threatened to delay finishing the project on time. What exactly did you do to address the obstacles? What was the outcome?

1. Based on the information gathered in response to the question(s) above, the candidate could be expected to perform at a(n):

- 1 – unacceptable level in this competency area for an Expert
- 2 – minimally acceptable level in this competency area for an Expert
- 3 – satisfactory level in this competency area for an Expert
- 4 – strong level in this competency area for an Expert
- 5 – mastery/role model level in this competency area for an Expert

## Notes:

(b) (5)



## Building Relationships

*Develops and maintains relationships with others to help reach business objectives*

### Interview Question

2. Think about a situation that involved working with a difficult customer or team member. How did you handle this situation? What steps did you take to work effectively with the person?

1. Based on the information gathered in response to the question(s) above, the candidate

could be expected to perform at a(n):

1 – unacceptable level in this competency area for an Expert

2 – minimally acceptable level in this competency area for an Expert

3 – satisfactory level in this competency area for an Expert

4 – strong level in this competency area for an Expert

5 – mastery/role model level in this competency area for an Expert

### Notes:

(b) (5)



**Problem Solving** - Fully understands problems and develops solutions that benefit multiple parties

### Interview Question

3. Tell me about a time when you had to obtain information from multiple sources or experts in order to fully understand an issue. How did you collect the information you needed? How did you decide where to seek information?

1. Based on the information gathered in response to the question(s) above, the candidate

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3 – satisfactory level in this competency area for an Expert

4 – strong level in this competency area for an Expert

5 – mastery/role model level in this competency area for an Expert

### **Notes:**

(b) (5)



**Customer Focus** - Facilitates positive customer relationships and effectively anticipates customer needs

4. Think of a time when you were unsure of a customer's specific needs. What did you do in this situation? What questions did you ask? How did you know you got the information you needed?

1. Based on the information gathered in response to the question(s) above, the candidate could be expected to perform at a(n):

1 – unacceptable level in this competency area for an Expert

2 – minimally acceptable level in this competency area for an Expert

3 – satisfactory level in this competency area for an Expert

4 – strong level in this competency area for an Expert

5 – mastery/role model level in this competency area for an Expert

**Notes:**

(b) (5)



## Technical - Property Management

5. Share a specific example of a time that a customer of yours had a complaint. What did you do to solve the problem and what was the outcome?

1. Based on the information gathered in response to the question(s) above, the candidate could be expected to perform at a(n):

1 – unacceptable level in this competency area for an Expert

2 – minimally acceptable level in this competency area for an Expert

3 – satisfactory level in this competency area for an Expert

4 – strong level in this competency area for an Expert

5 – mastery/role model level in this competency area for an Expert

(b) (5)



## **Closing the Interview**

1. Thank the Candidate.
2. Ask the candidate if he/she has any questions about the job or about the agency.
3. Explain the process and timeline for when the candidate can expect to be contacted about a hiring decision.

## **Overall Score:**

Unacceptable level – 1

Minimally acceptable – 2

Satisfactory level – 3

Strong level – 4

Mastery/role model level – 5

**Round One - Target Position: Building Manager**

CANDIDATE: JASON BENJAMIN

INTERVIEWER: PRISTI

DATE: 2/1/16

**Starting the Interview**

The following bullets can be used as an introduction to begin the questioning phase of the interview:

- This interview will last approximately one hour.
- I will ask you to describe several specific situations from your past work experiences.
- I would like you to describe your specific role in those situations.
- I will be asking you a number of follow-up questions so that I get a good idea of what you "did" and "said" in those situations.
- I may need to interrupt you at times so that I get you to describe your specific role.
- I will be taking extensive notes so I may not make eye contact with you at times.
- For many of these questions you may need to pause and think of a specific example. That is OK. Take as much time as you need.

## Technical - Property Management

5. Share a specific example of a time that a customer of yours had a complaint. What did you do to solve the problem and what was the outcome?

1. Based on the information gathered in response to the question(s) above, the candidate could be expected to perform at a(n):

- 1 – unacceptable level in this competency area for an Expert
- 2 – minimally acceptable level in this competency area for an Expert
- 3 – satisfactory level in this competency area for an Expert
- 4 – strong level in this competency area for an Expert
- 5 – mastery/role model level in this competency area for an Expert

### Notes:

(b) (5)



## **Closing the Interview**

1. Thank the Candidate.
2. Ask the candidate if he/she has any questions about the job or about the agency.
3. Explain the process and timeline for when the candidate can expect to be contacted about a hiring decision.

## **Overall Score:**

Unacceptable level – 1

Minimally acceptable – 2

Satisfactory level – 3

Strong level – 4

Mastery/role model level – 5

**Round One - Target Position: Building Manager**

CANDIDATE: (b) (6) Applicant C

INTERVIEWER: D Williams

DATE: 2-1-16

**Starting the Interview**

The following bullets can be used as an introduction to begin the questioning phase of the interview:

- This interview will last approximately one hour.
- I will ask you to describe several specific situations from your past work experiences.
- I would like you to describe your specific role in those situations.
- I will be asking you a number of follow-up questions so that I get a good idea of what you "did" and "said" in those situations.
- I may need to interrupt you at times so that I get you to describe your specific role.
- I will be taking extensive notes so I may not make eye contact with you at times.
- For many of these questions you may need to pause and think of a specific example. That is OK. Take as much time as you need.

2

## Results Driven

*Committed to assuring task initiatives, goals and business objectives are met*

## Interview Question

1. Describe a time when obstacles on a project threatened to delay finishing the project on time. What exactly did you do to address the obstacles? What was the outcome?

1. Based on the information gathered in response to the question(s) above, the candidate could be expected to perform at a(n):

- 1 – unacceptable level in this competency area for an Expert
- 2 – minimally acceptable level in this competency area for an Expert
- 3 – satisfactory level in this competency area for an Expert
- 4 – strong level in this competency area for an Expert
- 5 – mastery/role model level in this competency area for an Expert

(b) (5)



2

**Problem Solving** - Fully understands problems and develops solutions that benefit multiple parties

### Interview Question

3. Tell me about a time when you had to obtain information from multiple sources or experts in order to fully understand an issue. How did you collect the information you needed? How did you decide where to seek information?

1. Based on the information gathered in response to the question(s) above, the candidate

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3 – satisfactory level in this competency area for an Expert

4 – strong level in this competency area for an Expert

5 – mastery/role model level in this competency area for an Expert

(b) (5)



1

**Customer Focus** - Facilitates positive customer relationships and effectively anticipates customer needs

4. Think of a time when you were unsure of a customer's specific needs. What did you do in this situation? What questions did you ask? How did you know you got the information you needed?

1. Based on the information gathered in response to the question(s) above, the candidate could be expected to perform at a(n):

1 – unacceptable level in this competency area for an Expert

2 – minimally acceptable level in this competency area for an Expert

3 – satisfactory level in this competency area for an Expert

4 – strong level in this competency area for an Expert

5 – mastery/role model level in this competency area for an Expert

(b) (5)





## Technical - Property Management

5. Share a specific example of a time that a customer of yours had a complaint. What did you do to solve the problem and what was the outcome?

1. Based on the information gathered in response to the question(s) above, the candidate could be expected to perform at a(n):

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3 – satisfactory level in this competency area for an Expert

4 – strong level in this competency area for an Expert

5 – mastery/role model level in this competency area for an Expert

(b) (5)



## **Closing the Interview**

1. Thank the Candidate.
2. Ask the candidate if he/she has any questions about the job or about the agency.
3. Explain the process and timeline for when the candidate can expect to be contacted about a hiring decision.

## **Overall Score:**

Unacceptable level – 1

Minimally acceptable – 2

Satisfactory level – 3

Strong level – 4

Mastery/role model level – 5

**Round One - Target Position: Building Manager**

CANDIDATE: (b) (6) Applicant H

INTERVIEWER: KRISTI

DATE: 2/3/14

**Starting the Interview**

The following bullets can be used as an introduction to begin the questioning phase of the interview:

- This interview will last approximately one hour.
- I will ask you to describe several specific situations from your past work experiences.
- I would like you to describe your specific role in those situations.
- I will be asking you a number of follow-up questions so that I get a good idea of what you "did" and "said" in those situations.
- I may need to interrupt you at times so that I get you to describe your specific role.
- I will be taking extensive notes so I may not make eye contact with you at times.
- For many of these questions you may need to pause and think of a specific example. That is OK. Take as much time as you need.

No Show

## **Results Driven**

*Committed to assuring task initiatives, goals and business objectives are met*

## **Interview Question**

1. Describe a time when obstacles on a project threatened to delay finishing the project on time. What exactly did you do to address the obstacles? What was the outcome?

1. Based on the information gathered in response to the question(s) above, the candidate could be expected to perform at a(n):

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- 5 – mastery/role model level in this competency area for an Expert

## **Notes:**

## **Building Relationships**

*Develops and maintains relationships with others to help reach business objectives*

### **Interview Question**

2. Think about a situation that involved working with a difficult customer or team member. How did you handle this situation? What steps did you take to work effectively with the person?

1. Based on the information gathered in response to the question(s) above, the candidate

could be expected to perform at a(n):

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4 – strong level in this competency area for an Expert

5 – mastery/role model level in this competency area for an Expert

### **Notes:**

***Problem Solving*** - Fully understands problems and develops solutions that benefit multiple parties

### **Interview Question**

3. Tell me about a time when you had to obtain information from multiple sources or experts in order to fully understand an issue. How did you collect the information you needed? How did you decide where to seek information?

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**Notes:**

**Customer Focus** - Facilitates positive customer relationships and effectively anticipates customer needs

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**Notes:**

## Technical - Property Management

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Minimally acceptable – 2

Satisfactory level – 3

Strong level – 4

Mastery/role model level – 5

Do-Show

**Round One - Target Position: Building Manager**

CANDIDATE: (b) (6) Applicant H

INTERVIEWER: D Williams

DATE: 2-3-16

**Starting the Interview**

The following bullets can be used as an introduction to begin the questioning phase of the interview:

- This interview will last approximately one hour.
- I will ask you to describe several specific situations from your past work experiences.
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## **Results Driven**

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## **Interview Question**

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## **Notes:**

## **Building Relationships**

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### **Notes:**

**Customer Focus** - Facilitates positive customer relationships and effectively anticipates customer needs

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**Notes:**

## **Technical - Property Management**

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**Notes:**

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Satisfactory level – 3

Strong level – 4

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**Round One - Target Position: Building Manager**

(b) (6)

Applicant H

CANDIDATE: \_\_\_\_\_

INTERVIEWER: \_\_\_\_\_

B Harris

DATE: \_\_\_\_\_

**Starting the Interview**

The following bullets can be used as an introduction to begin the questioning phase of the interview:

- This interview will last approximately one hour.
- I will ask you to describe several specific situations from your past work experiences.
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W. Shaw

## **Results Driven**

*Committed to assuring task initiatives, goals and business objectives are met*

### **Interview Question**

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### **Notes:**

## **Building Relationships**

*Develops and maintains relationships with others to help reach business objectives*

### **Interview Question**

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### **Notes:**

***Problem Solving - Fully understands problems and develops solutions that benefit multiple parties***

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**Notes:**

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### **Notes:**

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## **Overall Score:**

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Minimally acceptable – 2

Satisfactory level – 3

Strong level – 4

Mastery/role model level – 5

Round One - Target Position: Building Manager

CANDIDATE: (b) (6) Applicant G

INTERVIEWER: Ben Harris

DATE: 2/3/2016

Starting the Interview

The following bullets can be used as an introduction to begin the questioning phase of the interview:

- This interview will last approximately one hour.
- I will ask you to describe several specific situations from your past work experiences.
- I would like you to describe your specific role in those situations.
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## Results Driven

*Committed to assuring task initiatives, goals and business objectives are met*

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(b) (5)



## Building Relationships

*Develops and maintains relationships with others to help reach business objectives*

### Interview Question

2. Think about a situation that involved working with a difficult customer or team member. How did you handle this situation? What steps did you take to work effectively with the person?

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(b) (5)



***Problem Solving - Fully understands problems and develops solutions that benefit multiple parties***

### **Interview Question**

3. Tell me about a time when you had to obtain information from multiple sources or experts in order to fully understand an issue. How did you collect the information you needed? How did you decide where to seek information?

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## Technical - Property Management

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### **Notes:**

(b) (5)



## **Closing the Interview**

1. Thank the Candidate.
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Minimally acceptable – 2

Satisfactory level – 3

Strong level – 4

Mastery/role model level – 5

**Round One - Target Position: Building Manager**

CANDIDATE: (b) (6) Applicant G

INTERVIEWER: D. Williams

DATE: 2-3-16

**Starting the Interview**

The following bullets can be used as an introduction to begin the questioning phase of the interview:

- This interview will last approximately one hour.
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## Results Driven

2

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(b) (5)



## Building Relationships

*Develops and maintains relationships with others to help reach business objectives*

### Interview Question

2. Think about a situation that involved working with a difficult customer or team member. How did you handle this situation? What steps did you take to work effectively with the person?

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(b) (5)



2

**Problem Solving** - Fully understands problems and develops solutions that benefit multiple parties

### Interview Question

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(b) (5)



2

**Customer Focus** - Facilitates positive customer relationships and effectively anticipates customer needs

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## Technical - Property Management

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Round One - Target Position: Building Manager

CANDIDATE: (b) (6) Applicant G

INTERVIEWER: KRISTI

DATE: 2/3/14

Starting the Interview

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**Notes:**

(b) (5)



## Technical - Property Management

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## **Closing the Interview**

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Unacceptable level – 1

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(b) (6)

Employee reassigned

Availability: Now

Job Type: Permanent

Work Schedule: Full-time

Position Applying for: Property Manager, GS 1176

Desired Location: Grand Junction, Colorado

Highest Government Security Clearance Held; TS/SCI Compartmentalized (DoD)

Veteran Status: Honorably Discharged 1992, USAF (E6) 10 years Active Duty

Current Employment: Property Manager (GS-1176) General Services Administration highest position held; GS12 1993-present

#### Professional Profile

- USAF HVAC Technician 1982-86 (3415 CES and 8th AF Engr Sqrd Red Horse)
  - Roles and responsibilities included but not limited to; troubleshooting, repair, and modification to facility HVAC systems. Estimated major repairs and alterations, ordered materials and supplies, job and service control, time scheduling.
  - Supervised crew of 8
  - Lead technician for AF Finance and Accounting Center Lowry AFB, Aurora, CO. Other facilities included Buckley ANG Base, Cheyenne Mountain (NORAD), Petersen Field.
- USAF Forward Radar and Satellite Control Technician 1986-1992 (726/728 Mobile Tactical Control Sqdr)
  - Install and maintain fixed and mobile communication sites.
  - Triangulated real time communications during operations, both combat and non combat related.
  - Unique accomplishments, tracking and recovery of Space Shuttle Missions, Decorated for Service during Desert Storm working to locate and eliminate mobile SCUD launch capability.
  - Successfully demonstrated ability to work under high impact stressful situations.
  - Served Hurlburt Field Eglin AB, Kunsan AB Korea, King Kalid Air Station Saudi Arabia, Minot AFB North Dakota, Ramstein AFB Germany.
- Trane Commercial Service 1992-1993
  - Installed and Serviced commercial HVAC and refrigeration. Direct and secondary refrigeration systems up 500 ton centrifugal machines.
- GSA 1993-present
  - Downtown 19<sup>th</sup> and Stout location, Central Plant Maintenance and Operation Work leader. Supervised crew of 10 technicians. Responsible for scheduling maintenance, time and attendance, service calls, repairs, alterations, budgeting, customer service liaison.
  - Planner Estimator Helena, MT; Coordination and delivery of projects for tenant and GSA initiated projects throughout the state of Montana. Responsibilities included but not limited to; budgeting, project management, develop project requirements, prepare scope of work, ensure regulatory and administrative compliance, prepare and

implement procurement procedures and contracting. Technical advisor and Contracting Officers Representative for construction and service contracts.

- Property Manager Missoula, Montana; 1999 to present day. Responsible for all aspects of facilities management in Western Montana Real Property and Lease Management to include Missoula Federal Building/Post Office , Mike Mansfield Federal Building/Courthouse, Russell Smith Courthouse, Land Based Port of Entry at Rossville, Piegan, Chief Mountain.
  - Primary responsibilities; Primary contact for tenant agency (customer relations), receive customer request for service, oversee facility operations and maintenance, manage projects, project estimating, budget, strategic planning. Manage Historical Preservation 106 Compliance, coordinate organizational objectives in utility consumption, work with DHS and occupants to foster safe work environment, ensure practical and administrative compliance.
  - Primary point of contact for AO of all occupant agencies. Work closely and fostered effective relationships to include but not limited to that with US District Clerk of Court, FBI, ATF, DHS, Port Directors, Department of Agriculture, IRS, SSA.
  - Acting Montana State Supervisor on 3 different occasions, working closely with GSA R8 Management to meet strategic organizational objectives. Supervised staff of 12, wrote performance appraisals, communicated regional objectives and plans to with staff while maintaining standard individual work load.
  - Position also required effective communications and relationships with Montana GSA team members, various contractors, GSA R8 staff such as budget, project management, contracting, and supervision. This is a critical element to success in rural Montana given the extensive geographical challenges.
  - Demonstrated over 20 plus years in Property Management to ability to work alone, and with little to no supervision. Effectively bringing remedy to a number of emergency scenarios providing timely resolution to failed infrastructure otherwise rendering a facility inoperable.

### Training and Certifications

Graduated Borah High School, Boise, ID June 1981

Attended Boise State University (2yrs) no degree

Military Technical Training demonstrating 7 level (journeyman) in HVAC and Electrical systems

Electronics Military Guidance Systems, SEER School, CBA, CBR Initial Response

Leadership and Communications Basics and for Supervisors

Team Building

Contracting Officers Representative Certification

CPARS Certification

BOMA FMA and RPA in progress

EPA 608 Certification,

Fire and Life Safety, Asbestos Awareness, Lead, Hazardous Communications, Lock out/tag out,

RS Means and Timberline Cost Estimating

Penn State Skills GAP Training

Source Selection

Shaved Energy

LEED Certification Training in Facility Guiding Principles, USGBC

Project Manager, FMI and ESI

(b) (6)

Employee Reassigned

THIS IS AN IMPORTANT  
SAFEGUARD IT.

PERSONAL DATA	1. LAST NAME - FIRST NAME - MIDDLE NAME (b) (6)			2. SERVICE NUMBER (b) (6)		3. SOCIAL SECURITY NUMBER (b) (6)		
	4. DEPARTMENT, COMPONENT AND BRANCH OR CLASS NAVY - USNR			5a. GRADE, RATE OR RANK SN	5b. PAY GRADE E3	6. DATE OF RANK 08 JAN (b) (6)	7. U. S. CITIZEN <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	8. PLACE OF BIRTH (City and State or Country) (b) (6)
	9. DATE OF BIRTH (b) (6)			10a. SELECTIVE SERVICE NUMBER (b) (6)			10b. SELECTIVE SERVICE LOCAL BOARD NUMBER, CITY, COUNTY, STATE AND ZIP CODE #5, Seattle, Washington	
TRANSFER OR DISCHARGE DATA	11a. TYPE OF TRANSFER OR DISCHARGE Released from Active Duty			11b. STATION OR INSTALLATION AT WHICH EFFECTED USS JOHN A. BOLE (DD-755) at San Francisco, California			11c. REASON AND AUTHORITY ALNAV 47/68 and BUPERS Manual, Article C-10306(1)(a)-210-Reduction in Authorized Strength	
	12. LAST DUTY ASSIGNMENT AND MAJOR COMMAND USS JOHN A. BOLE (DD-755)			13a. CHARACTER OF SERVICE HONORABLE			13b. TYPE OF CERTIFICATE ISSUED "SEE REMARKS"	
	14. DISTRICT, AREA COMMAND OR CORPS TO WHICH RESERVIST TRANSFERRED Naval Reserve Manpower Center, Bainbridge, Maryland			15. REENLISTMENT CODE -1			16. TERMINAL DATE OF RESERVE/UMTS OBLIGATION DAY MONTH YEAR 26 JUN (b) (6)	
SERVICE DATA	17. CURRENT ACTIVE SERVICE OTHER THAN BY INDUCTION a. SOURCE OF ENTRY: <input type="checkbox"/> ENLISTED (First Enlistment) <input type="checkbox"/> INLISTED (Prior Service) <input type="checkbox"/> REENLISTED <input checked="" type="checkbox"/> OTHER Ordered to Active Duty			17b. TERM OF SERVICE (Years) TWO(2)		17c. DATE OF ENTRY DAY MONTH YEAR 22 AUG (b) (6)		
	18. PRIOR REGULAR ENLISTMENTS NONE			19. GRADE, RATE OR RANK AT TIME OF ENTRY INTO CURRENT ACTIVE SVC SR			20. PLACE OF ENTRY INTO CURRENT ACTIVE SERVICE (City and State) Seattle, Washington	
	21. HOME OF RECORD AT TIME OF ENTRY INTO ACTIVE SERVICE (b) (6)			22. STATEMENT OF SERVICE			22b. YEARS MONTHS DAYS	
	23a. SPECIALTY NUMBER & TITLE BM-0100			23b. RELATED CIVILIAN OCCUPATION AND D.O.T. NUMBER NA			23c. CREDITABLE FOR BASIC PAY PURPOSES	
	24. DECORATIONS, MEDALS, BADGES, COMMENDATIONS, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED National Defense Service Medal, Vietnam Service Medal (1 Bronze Star)			24a. CREDITABLE FOR BASIC PAY PURPOSES			24b. TOTAL ACTIVE SERVICE	
VA AND EMP. SERVICE DATA	25. EDUCATION AND TRAINING COMPLETED NONE X X X X			26a. NON-PAY PERIODS/TIME LOST (Preceding Two Years) NONE		26b. DAYS ACCRUED LEAVE PAID -07-		
	27a. INSURANCE IN FORCE (NSLI or USGLI) <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			27b. AMOUNT OF ALLOTMENT NA		27c. MONTH ALLOTMENT DISCONTINUED NA		
	28. VA CLAIM NUMBER C-NA			29. SERVICEMEN'S GROUP LIFE INSURANCE COVERAGE <input checked="" type="checkbox"/> \$10,000 <input type="checkbox"/> \$5,000 <input type="checkbox"/> NONE				
REMARKS	30. REMARKS "No Discharge Certificate issued at time of separation" High School - 04							
	31. PERMANENT ADDRESS FOR MAILING PURPOSES AFTER TRANSFER OR DISCHARGE (Street, RFD, City, County, State and ZIP Code) (b) (6)			32. SIGNATURE OF PERSON BEING TRANSFERRED OR DISCHARGED (b) (6)				
AUTHENTICATION	33. TYPED NAME, GRADE AND TITLE OF AUTHORIZING OFFICER J. K. PERVINI, LT, USN EXECUTIVE OFFICER (ACTING)			34. SIGNATURE OF OFFICER AUTHORIZED TO SIGN (b) (6)				